



Project SEARCH

at Kaiser Permanente San Jose Medical Center



2015 Project SEARCH Class

ABOUT OUR PROGRAM

The Project SEARCH Program, a collaboration with Kaiser Permanente San Jose Medical Center (KPSJMC), is a unique, business-led, one-year, school-to-work program that takes place entirely at the workplace. Total workplace immersion facilitates a seamless combination of classroom instruction, career exploration, and relevant job-skills training through strategically designed internships. The goal of Project SEARCH interns is to find part- to full-time employment.

WHO IT SERVES

Project SEARCH serves young adults with intellectual and developmental disabilities, many of whom had Individual Education Programs (IEPs) when they were in school and receive adult services from San Andreas or another Regional Center. Most importantly, they are motivated to work and desire to achieve competitive employment.



DEPARTMENTS

During their internships, Project SEARCH participants learn the necessary skills to work successfully in a variety of employment environments, while receiving on-the-job training at KPSJMC. Each participant becomes familiar with the operations of the following departments during their time at KPSJMC:

- Nursing Administration
- Food Services
- Food Service Data Entry
- EVS/Housekeeping
- Radiology
- Gift Shop
- Physical Therapy
- Pediatrics
- Volunteer Office
- Public Affairs
- Maternal Child
- Nutrition

SKILLS

As part of Project SEARCH, participants learn valuable skills through a combination of classroom instruction and unpaid internship experiences. The skills that they learn will have an important impact, increasing their confidence and opportunities for future employment. Participants are taught about important concepts, such as social skills in the workplace, teamwork, self-advocacy, and communication. They train for and work in capacities such as:

- Data Entry
- Filing
- Stocking and Inventory
- Mail Processing
- Scanning
- Navigation
- General Cleaning
- Room Turnovers
- Clerical Work
- Shipping and Receiving
- Food Safety
- Lab Assistant
- Specimen Processing
- Equipment Assembly

PROGRAM REQUIREMENTS

In order to qualify for Project SEARCH, candidates must meet the following requirements:

- ✓ Desire to work
- ✓ SARC Client
- ✓ Will have graduated or exited from school by the program start date

HOW TO GET INVOLVED

Contact your San Andreas Regional Center case manager for a referral to the program. You can also get more information about the program from Hope's Program Coordinator:

Project SEARCH Manager

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