



hope services

Employment, Media & Community Connections (EMCC)

Transition Discussion

Federal mandate to shut down all sheltered work shops

Location (by order of implementation)	Start Date/Age	# of Clients	Staff to Client ratio
Whittier (San Jose)	1975/40 years	140	1:25
Gilroy	1972/ 43 years	53	1:26
Hollister	1980/ 35 years	20	1:20
Mountain View	1999?/	72	1:24
Alfred (Santa Clara)	1975/ 40 years	124	1:24
Brunken (Salinas)	1968/ 47 years	33	1:13
Seaside	1982/ 33 years	17	1:11
TOTALS		459	

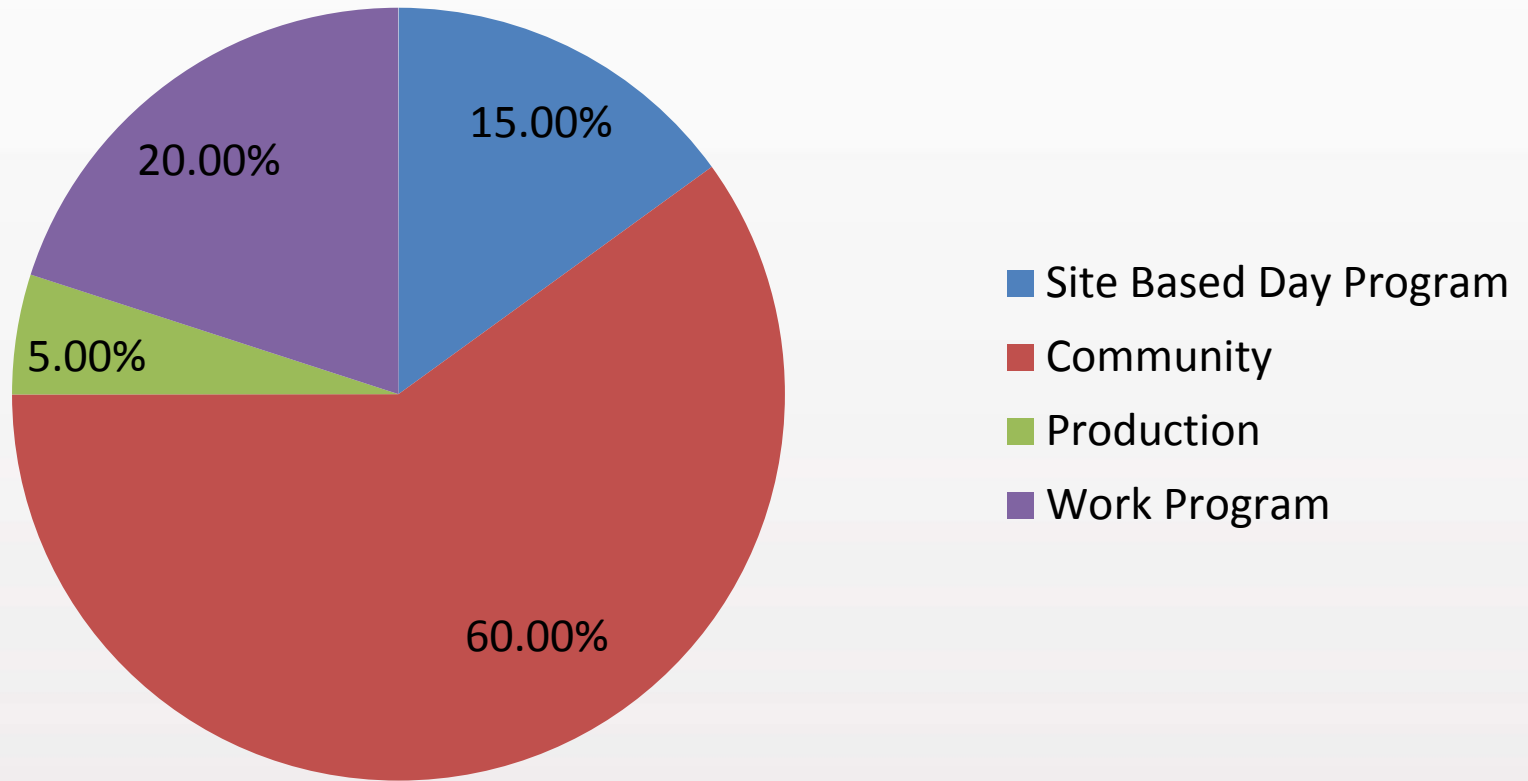


Planning, design and approval process took just over one year

- Critical Assessment:
 - Safety
 - Facilities changes
 - Materials: Staffing, Transportation
 - Site/Community access
 - Approvals of proposed
 - Vendorization process (program design)
 - Interviews
 - Person Centered Planning



Approximate: Activity Profile at any Given time



Person Centered Planning will find the right balance/activity for each client



Media Examples

- Community Programs/Advocacy/Community Work:
 - Participants film and take photos during community outings
 - Media is produced and shared with friends/family
 - Documented in personalized annual movie that plays in the ISP meeting with family, SARC service coordinator, and others
 - Each annual movie should represent the person centered planning output objective



Whittier Program Example

- Below is an example of activities for the Gilroy location:
 - **Paid Community Work:** Rotary Play Garden, Pantry Food Distribution, Brown Bag Seven Trees, Emma Prusch Park, Sharks Tank, 7-11 Stores flyers hand outs
 - **Volunteers Community Programs:** Mayfair Community Center, Live Oak Adult Day Services (2), Seven Trees Senior Nutrition Program, Sunnvale Community Services,
 - **Paid Work Activity:** Inner Workings, Becton Dickinson, Advance Paper Systems, Modwalls, Western Export Services, Steri-Kit, Cult of 8, First My Family, Concannon Vineyard, Ferme Papier, Wildlife Center SV, Kiwi Crate, Pitchon Photo, CA Wine Trans.

Each of the seven programs will be tailored to reflect local practices/customs.

Program Changes

- Program Enhancements:
 - Now have 26 staff member involved in program versus 12. Staff to client ration improved from 1:25 to 1:5
 - Now have a fleet of 20 new vehicles for increased community access
 - 53 people at Gilroy will be involved with media and film production
 - Approximately 5% of clients will be involved in production at any one time



Community Based Employment

- Our goal is to have community employment reach the theoretical maximum of what Person Centered Planning goals dictate.
- Sub-minimum wage program to phase out
 - Small business (handmade, jewelry, bike stores)
 - Expansion of our thrift stores, janitorial business
 - On Site Contract work at min wage



Program will meet self determination requirements

- Person-Centered Day program
 - Client chooses from list of options of what is best to meet IPP plans
 - Expansion of community base work programs
 - Spending accounts to improve community access
 - Reward program for completing IPP goals
 - Account to offset loss in sub-min wage programs
 - Financial management tailored to each client





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Open discussion

Thoughts and Discussions