			** PUBLIC DISCLOSURE COPY	* *	
	Ο	00	Return of Organization Exempt Fror	n Income Tax	OMB No. 1545-0047
For	m 🕽	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue		2012
Depa	rtment	of the Treasury	benefit trust or private foundation)		Open to Public
		enue Service	The organization may have to use a copy of this return to satisfy st		
<u>A</u> F	or th			<u>JUN 30, 2013</u>	
Bc	Check if		forganization	D Employer identifi	cation number
			CEDUITORO		
	_ chanı ∐Name		SERVICES	- 0/ 1	399287
	_ chang _Initial _returr		usiness As and street (or P.O. box if mail is not delivered to street address) Room/s		
	Term		AS COLINAS LANE		284-2850
	_ated Amer returr		vn, or post office, state, and ZIP code	G Gross receipts \$	47,599,431.
	Appli		JOSE, CA 95119	H(a) Is this a group r	
	pend	^{ng} F Name a	nd address of principal officer:RAY ABE	for affiliates?	Yes X No
			AS C ABOVE	H(b) Are all affiliates inc	cluded? Yes No
		empt status:		527 If "No," attach a	list. (see instructions)
			HOPESERVICES.ORG	H(c) Group exemption	
200000000000	100 m 200 m 200 m		X Corporation	Year of formation: 1952	A State of legal domicile: CA
Pã	art I	Summary			10
<u>c</u> e	1		e the organization's mission or most significant activities: EMPLOYME		ITY LIVING
nan	2		S, MENTAL HEALTH SERVICES, SENIOR SEF x ► if the organization discontinued its operations or disposed of i		
ver	2				15
õ	4		lependent voting members of the governing body (rait vi, interna)		14
Activities & Governance	5		of individuals employed in calendar year 2012 (Part V, line 2a)		868
vitie	6		of volunteers (estimate if necessary)	_	10
Acti	7 a	Total unrelated	d business revenue from Part VIII, column (C), line 12		0.
_			business taxable income from Form 990-T, line 34		0.
				Prior Year	Current Year
e	8		and grants (Part VIII, line 1h)	5,704,106.	7,739,777.
Revenue	9	-	ce revenue (Part VIII, line 2g)	31,639,028.	31,635,095.
Re	10		come (Part VIII, column (A), lines 3, 4, and 7d)	122,445.	1,449,521.
	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	37,465,579.	<u> </u>
·	12 13		- add lines 8 through 11 (must equal Part VIII, column (A), line 12) nilar amounts paid (Part IX, column (A), lines 1-3)	0.	40,024,393.
	14		to or for members (Part IX, column (A), lines 1-3)	0.	0.
s		-	compensation, employee benefits (Part IX, column (A), lines 5-10)	27,473,278.	
Expenses			undraising fees (Part IX, column (A), line 11e)	0.	0.
xpe			ng expenses (Part IX, column (D), line 25) \blacktriangleright _ 6,044,647.		
Ш	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)	11,045,125.	11,562,148.
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	38,518,403.	<u>38,665,466.</u>
. 0	19	Revenue less	expenses. Subtract line 18 from line 12	-1,052,824.	<u>2,158,927.</u>
Net Assets or Fund Balances				Beginning of Current Year	End of Year
Sse Bala	20	Total assets (F		24,077,004.	25,185,813.
vet/	21		(Part X, line 26)	<u>10,619,138.</u> 13,457,866.	9,675,172.
	<u>22</u> art 11		fund balances. Subtract line 21 from line 20	15,457,000.	15,510,641.
Transie and the second		-	I declare that I have examined this return, including accompanying schedules and st	atements and to the hest of m	v knowledge and belief it is
			Declaration of preparer (other than officer) is based on all information of which pre		y monouge and bonon, it is
			AXPAYER COPY		
Sig	n	Signature	e of officer	Date	
Her	е		ABE, CFO		
		Type or p	print name and title		
		Print/Type pre		Date Check	
Paid				05/14/14 self-employ	
-	arer		ABBOTT, STRINGHAM & LYNCH	Firm's EIN	77-0051130
Use	Only	⊢irm's address	► 1550 LEIGH AVE	Dhamman /	1001377 0700
	/ the !	PS discuss this	SAN JOSE, CA 95125	Phone no. (<u>408)377-8700</u> X Yes No
ivia)	i ule l		s return with the preparer shown above? (see instructions)		

232001 12-10-12	LHA For Paperwork Reduction Act Notice, see the separate instructions.
~~~	

Form 990 (2012)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2012) HOPE SERVI		94-1399287 Page
Par	t III Statement of Program Service	Accomplishments	
	Check if Schedule O contains a response	e to any question in this Part III	
1		NDIVIDUALS WITH DEVELOPMENTAL I	DISABILITIES TO
		BUT IN THEIR COMMONITIES:	
2	Did the organization undertake any significant r	program services during the year which were not listed on	
-			Yes X N
3		e significant changes in how it conducts, any program servic	es?Yes 🔀 N
ŀ	Describe the organization's program service ac	o. complishments for each of its three largest program services re required to report the amount of grants and allocations to e	
4a	revenue, if any, for each program service report (Code: ) (Expenses \$ 13,203		evenue \$ 14,011,568.
-	WORK ACTIVITY PROGRAMS	- HOPE OFFERS SEVERAL SERVICES JOBS. THESE SERVICES INCLUDE VO	TO HELP ADULTS
		LOYMENT, AND JOB PLACEMENT FOR	
		-UP SUPPORT TO HELP WITH CAREED N SPITE OF ECONOMIC CHALLENGES	
	CLIENTS IN EMPLOYER-BASI	ED JOBS AND IS GRADUALLY MOVING	
	FROM WORKSHOPS INTO INTI	EGRATED SETTINGS.	
		· · · · · · · · · · · · · · · · · · ·	
łb		, 274. including grants of \$) (R ERVICES - HOPE'S DAY TRAINING A	evenue \$ 13,884,322. ACTIVITY SERVICES
	ARE DESIGNED TO HELP PEO	OPLE WITH A WIDE RANGE OF DEVEN THE COMMUNITY. THE GOAL OF THE	LOPMENTAL
		LUSION FOR PEOPLE WITH DISABIL	
		THEY MAY NEED. THIS INCLUDES A DEPENDENCE, LIFE SKILLS AND COM	
	ADJUSTMENTS, AS WELL AS	ASSISTING SENIOR ADULTS TO GAL	IN SOCIAL SKILLS.
		SERVICE PROGRAMS SUPPORT INDIVING CONTINUOUS OR INTERMITTENT	
	DAILY SERVICES.		
4c	(Code:) (Expenses \$ 2,837	, 525. including grants of \$) (R	evenue \$ 3,634,516.
		CES - HOPE'S COUNSELING CENTER MENT OF MENTAL HEALTH PROBLEMS	
	DEVELOPMENTAL DISABILIT	IES AND THEIR FAMILIES. PSYCHIA	ATRIC SERVICES
	INCLUDING MEDICATION, FA	AMILY EDUCATION, AND COLLATERAL	I TREKAPI.
1d	Other program services (Describe in Schedule (		104 600
	(Expenses \$ 189,317. includin Total program service expenses ►	rg grants of \$) (Revenue \$) 28,695,014.	104,689.)
4e			

Form	990	(2012)	
	000		

 Form 990 (2012)
 HOPE
 SERVICES

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	~		<b>v</b>
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	•		x
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	10	x	
	endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X	10	Δ	
11				
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		00023420905	
d	Part 1/	11a	x	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	- 23	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI	11b	x	
~	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			.
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	ļ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a		20a	ļ	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2012)

Form 990 (2012)

38	X	

22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u>X</u>
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_X_
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•.	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	•••		
02	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
01	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
01	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		<u> </u>
00	Note. All Form 990 filers are required to complete Schedule O	38	х	
		~~		

Form 990 (2012) HOPE SERVICES Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the

United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

21

Yes

No

X

Form	990 (2012) HOPE SERVICES		94-139	9287	/ F	Page 5
Par						
<u> </u>	Check if Schedule O contains a response to any question in this Part V					
<u> </u>					Yes	No
10	Enter the number reported in Roy 3 of Form $1006$ . Enter $0$ , if not applicable	1a	76	1	103	- NO
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			ō		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and m				v	
_	(gambling) winnings to prize winners?	 I		<u>1c</u>	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	86			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ms?		<b>2</b> b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			<u> </u>	<u> </u>	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	<b>4</b> a		X_
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.	. A start		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	<u> </u>	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	iction?	<b>)</b>	<u>5</u> b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-				
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions c	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor	? 7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired			
	to file Form 8282?			7c	1000 Barrison - 100	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_	1	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	ract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h	X	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ne during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			<u>9b</u>		X
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				100000
b	Gross income from other sources (Do not net amounts due or paid to other sources against			5 S	100.00	
	amounts due or received from them.)	11b		_		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					000000
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c			1	
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	<b>_</b>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O		14b	1	

Form <b>990</b> (	(2012)
-------------------	--------

	990 (2012) HOPE SERVICES			<u>-1399</u>			Page <b>6</b>
Pai	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th				"No" r	espor	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	). See in:	structions				
	Check if Schedule O contains a response to any question in this Part VI						X
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		15		103	
14	If there are material differences in voting rights among members of the governing body at the end of the tax year			10			
L	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			1 /		summer the	
	Enter the number of voting members included in line 1a, above, who are independent	<u>  1b  </u>		14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh				-		37
-	officer, director, trustee, or key employee?				_2		X
3	Did the organization delegate control over management duties customarily performed by or under th				_	1	
	of officers, directors, or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form				4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?			5		X
6	Did the organization have members or stockholders?				6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint o	ne or			1	
	more members of the governing body?				7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockhol	ders, or			1	
	persons other than the governing body?				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the	following:		Yest		
а	The governing body?				8a	Х	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached at	the			I	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R						
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?				10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such c						
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b	1	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo				11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	,	0				
	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "						<u> </u>
•	in Schedule O how this was done		01100		12c	х	
13	Did the organization have a written whistleblower policy?				13	X	
14	Did the organization have a written document retention and destruction policy?				14	X	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approv						
15			ependeni				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				45-	X	
a	The organization's CEO, Executive Director, or top management official				15a		
a	Other officers or key employees of the organization				<u>15b</u>	X	
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				×-		
102	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange						57
_	taxable entity during the year?				<u>16a</u>		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			1			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nization'	s				
	exempt status with respect to such arrangements?				16b		L
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ CA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	Г (Sectio	n 501(c)(3	8)s only) a	vailab	e	
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain	in Sche	dule O)				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict of	interest p	olicy, and	d finan	cial	
	statements available to the public during the tax year.						
20	State the name, physical address, and telephone number of the person who possesses the books a	nd recor	ds of the	organizat	ion: 🕨	•	· · · ·
	RAYMOND T. ABE, CFO - 408-284-2883						
	30 LAS COLINAS LANE, SAN JOSE, CA 95119						
23200							

ensated

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

HOPE SERVICES

Form 990 (2012)

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	box,	not c unle	Posi hecki ss per	more rson	than ( is bot)	h an	(D) Reportable compensation from	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) GENE SINCLAIR CHAIR	2.00	x		X				0.	0.	0.
(2) BILL PALMER VICE CHAIR	2.00	x		x				0.	0.	0.
(3) SAM DENNIS TREASURER	2.00	x		x				0.	0.	0.
(4) CATHLIN ATCHISON J.D. DIRECTOR	2.00	x						0.	0.	0.
(5) JEROME A BELLOTTI DIRECTOR	2.00	x						0.	0.	0.
(6) PAUL LYLES DIRECTOR	2.00	x						0.	0.	0.
(7) NICK SPENO	2.00	X						0.	0.	0.
DIRECTOR (8) DEEANN THOMPSON	2.00	X						0.	0.	0.
DIRECTOR (9) CAMERON HASTE	2.00	X		x				0.	0.	0.
SECRETARY (10) CHRIS GIANOLA	2.00	x		<u> </u>				0.	0.	0.
DIRECTOR (11) JOHN CHRISTENSEN	37.50	X		x				175,710.	0.	79,022.
PRESIDENT/CEO (12) KAREN COTTLE	2.00	X						0.	0.	0.
DIRECTOR (13) LANA ADAME	2.00				-				0.	
DIRECTOR (14) PATRICK HEISINGER	2.00	X						0.		0.
DIRECTOR (15) RAYMOND T. ABE	37.50	X						0.	0.	0.
CONTROLLER/CFO (16) JOSEPH CAMPBELL	37.50	 		X				139,417.	0.	48,326.
FORMER OFFICER					-		X	53,110.	0.	17,653.

94-1399287

Page 7

Pair VII       Section A. Officers, Directors, Trustee, Key Employee, and Highest Compensated Employees (confinued)       (F)       Estimated         Name and title       Norrage box marks       (A)       (B)       (C)       (C)       (C)       Reportable requiration       (N)       (F)       Estimated and water and wat	Form 990 (2012) HOPE SER	VICES								94-1	<u>3992</u>	87	Page <b>8</b>
Name and title     Average hours for week     Doiling the discrete and statute week     Position the discrete and statute week     Reportable for memory and statute organization organization organization (W2/109/MISC)     Reportable compensation from mean organization (W2/109/MISC)     Estimated compensation from mean organization organization and related       1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1 <td< td=""><td>Part VII Section A. Officers, Directors, Trus</td><td>tees, Key Em</td><td>ploy</td><td>ees</td><td>, and</td><td>d Hi</td><td>ghes</td><td>st C</td><td>Compensated Employe</td><td>es (continued)</td><td></td><td></td><td></td></td<>	Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghes	st C	Compensated Employe	es (continued)			
1b       Sub-total       368,237.       0.       145,001.         c       Total income ontinuation sheets to Part VII, Section A       368,237.       0.       145,001.         c       Total income ontinuation sheets to Part VII, Section A       368,237.       0.       145,001.         c       Total income ontinuation sheets to Part VII, Section A       368,237.       0.       145,001.         2       Total income of individual including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director, or trustee, key employee, or highest compensation from the organization and related organization ist any former officer, director, or trustee, key employee, or highest compensation or individual for services to a star and related organization ist any former officer, director, or trustee, key employee, or highest compensation or individual for services to a star and related organization ist any former officer, director, or trustee, key employee, or highest compensation or individual for services to a star and related organization ist any former officer, director, or trustee, key employee, or highest compensation from the organization or individual for services to a star and related organization ist any former officer, director, or trustee, key employee, or highest compensation for the calendar year ending with or within the organization or individual for services to a star and business address <ul> <li>A</li> <li>X</li> <li>A</li> <li>A</li> <li>X</li> <li>A</li> <li>A</li> <li>A</li> <li>X</li> <li>A</li> <li>A</li> <li>A</li> <li>A<td></td><td>Average hours per</td><td>box</td><td>not c , unie</td><td>Pos heck ss pe</td><td>ition more rson i</td><td>than d is both</td><td>nan</td><td>Reportable compensation</td><td>Reportable compensatio</td><td>on  </td><td>Estima amou</td><td>ated nt of</td></li></ul>		Average hours per	box	not c , unie	Pos heck ss pe	ition more rson i	than d is both	nan	Reportable compensation	Reportable compensatio	on	Estima amou	ated nt of
c Total from continuation sheets to Part VII, Section A       ▶       0.       0.       0.       0.         d Total (add lines 1b and 1c)       >       368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual       4       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensate independent contrac		hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	•		from organiz and re	the zation lated
c Total from continuation sheets to Part VII, Section A       ▶       0.       0.       0.       0.         d Total (add lines 1b and 1c)       >       368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual       4       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (A)       (C)         1 Complete this table for your five highest compensate independent contrac		· · · ·											
c Total from continuation sheets to Part VII, Section A       ▶       0.       0.       0.       0.         d Total (add lines 1b and 1c)       >       368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual       4       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (A)       (C)         1 Complete this table for your five highest compensate independent contrac													
c Total from continuation sheets to Part VII, Section A       ▶       0.       0.       0.       0.         d Total (add lines 1b and 1c)       >       368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual       4       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (A)       (C)         1 Complete this table for your five highest compensate independent contrac													
c Total from continuation sheets to Part VII, Section A       ▶       0.       0.       0.       0.         d Total (add lines 1b and 1c)       >       368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual       4       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (A)       (C)         1 Complete this table for your five highest compensate independent contrac													
c Total from continuation sheets to Part VII, Section A       ▶       0.       0.       0.       0.         d Total (add lines 1b and 1c)       >       368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual       4       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensate independent contrac													
c Total from continuation sheets to Part VII, Section A       ▶       0.       0.       0.       0.         d Total (add lines 1b and 1c)       >       368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual       4       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensate independent contrac													
c Total from continuation sheets to Part VII, Section A       ▶       0.       0.       0.       0.         d Total (add lines 1b and 1c)       >       368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual       4       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensate independent contrac													
c Total from continuation sheets to Part VII, Section A       ▶       0.       0.       0.       0.         d Total (add lines 1b and 1c)       >       368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual       4       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensate independent contrac													
c Total from continuation sheets to Part VII, Section A       ▶       0.       0.       0.       0.         d Total (add lines 1b and 1c)       >       368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual       4       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensate independent contrac													
c Total from continuation sheets to Part VII, Section A       ▶       0.       0.       0.       0.         d Total (add lines 1b and 1c)       >       368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual       4       X         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       (C)         1 Complete this table for your five highest compensate independent contrac													
d Total (add lines tb and tc)       > 368, 237.       0.       145, 001.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization       3         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes,' complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from my unrelated organization? If "Yes,' complete Schedule J for such individual for services rendered to the organization? If "Yes,' complete Schedule J for such person       4       X         5 Did any person listed on line 1a receive or accrue compensated independent contractors that received more than \$100,000 of compensation from the organization? If "Yes,' complete Schedule J for such person       4       X         3 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensated arganization or services       Compensation         MERCURY MAIL SERVICES       SALVAGE OPERATIONS       (A)       (B)       (C)         MAILERS       1, 551, 285.       ADP/PROBUSINESS       PAYROLL, ETIME AND       1, 551, 285.	1b Sub-total		I						368,237.		0.	145,	001.
2       Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization       3         3       Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person       5       X         Section B. Independent Contractors       1       Compensation for the calendar year ending with or within the organization's tax year.       (A)         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (B)       (C)         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (B)       (C)         1       Complete this table for your five highest complete												145,	
3       Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       5       X         5       Section B. Independent Contractors       5       X         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization of services       60       Compensation         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization of services       5       X         14811       EAST 14TH, SAN LEANDRO, CA 94578       MAILERS       1,551,285.         ADP/PROBUSINESS       PAYROLL, ETIME AND       11,551,285.         101       SKYWAY COURT, FREMONT, CA 94539       NETWORK MAINTENANCE       184,874.         SYMED CORPORATION       CA 94559       BILLI	2 Total number of individuals (including but n							io r	eceived more than \$100	,000 of reportab	le		3
line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         5       Section B. Independent Contractors       5       X         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)       Compensation         Mare and business address       Description of services       Compensation         MERCURY MAIL SERVICES       SALVAGE OPERATIONS       1,551,285.         ADP/PROBUSINESS       PAYROLL, ETIME AND       1,551,285.         ADP/PROBUSINESS       PAYROLL, ETIME AND       1,251.         MILESTONE TECHNOLOGIES, INC.       301       SKYWAY COURT, FREMONT, CA 94539       NETWORK MAINTENANCE       184,874.         SYMED CORPORATION       CONPORATION       COUNSELING CENTER       P.O. BOX 238, NAPA, CA 94559       BILLING SERVICES       182,261. <td></td>													
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	line 1a? If "Yes," complete Schedule J for s	uch individual				• •••••						3 X	
5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (a)       (b)       (c)         Name and business address       Description of services       Compensation         MERCURY MAIL SERVICES       SALVAGE OPERATIONS       1,551,285.         ADP/PROBUSINESS       PAYROLL, ETIME AND       1,551,285.         ADP/PROBUSINESS       PAYROLL, ETIME AND       218,151.         MILESTONE TECHNOLOGIES, INC.       3101 SKYWAY COURT, FREMONT, CA 94539       NETWORK MAINTENANCE       184,874.         SYMED CORPORATION       COUNSELING CENTER       182,261.         P. O. BOX 238, NAPA, CA 94559       BILLING SERVICES       182,261.         YING ZHANG, 1510 OAK CREEK DR., SUITE 307, PHYSICIAN       160,695.       2         2       Total number of independent contractors (including but not limited to those listed above) who received more than       160,695.												4 X	
Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       Description of services       Compensation         MERCURY MAIL SERVICES       SALVAGE OPERATIONS       1,551,285.         14811 EAST 14TH, SAN LEANDRO, CA 94578       MAILERS       1,551,285.         ADP/PROBUSINESS       PAYROLL, ETIME AND       1,551,285.         ADP/PROBUSINESS       PAYROLL, ETIME AND       14125         4125 HOPYARD ROAD, PLEASANTON, CA 94588       HRIS SERVICES       218,151.         MILESTONE TECHNOLOGIES, INC.       3101       SKYWAY COURT, FREMONT, CA 94539       NETWORK MAINTENANCE       184,874.         SYMED CORPORATION       COUNSELING CENTER       P. O. BOX 238, NAPA, CA 94559       BILLING SERVICES       182,261.         YING ZHANG, 1510 OAK CREEK DR., SUITE 307, PHYSICIAN       160,695.       2       160,695.       2         2       Total number of independent contractors (including but not limited to those listed above) who received more than       160,695.       160,695.											;	<u>4                                    </u>	
1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       Description of services       Compensation         MERCURY MAIL SERVICES       SALVAGE OPERATIONS       (A)       (C)         14811 EAST 14TH, SAN LEANDRO, CA 94578       MAILERS       1,551,285.         ADP/PROBUSINESS       PAYROLL, ETIME AND       218,151.         MILESTONE TECHNOLOGIES, INC.       3101 SKYWAY COURT, FREMONT, CA 94539       NETWORK MAINTENANCE       184,874.         SYMED CORPORATION       COUNSELING CENTER       P. O. BOX 238, NAPA, CA 94559       BILLING SERVICES       182,261.         YING ZHANG, 1510 OAK CREEK DR., SUITE 307, COUNSELING CENTER       PALO ALTO, CA 94303       160,695.       2         2       Total number of independent contractors (including but not limited to those listed above) who received more than       160,695.		plete Schedul	e J f	or s	uch	pers	son .					5	<u> </u>
the organization. Report compensation for the calendar year ending with or within the organization's tax year.(A)(B)(C)Name and business addressDescription of servicesCompensationMERCURY MAIL SERVICESSALVAGE OPERATIONS1,551,285.14811 EAST 14TH, SAN LEANDRO, CA 94578MAILERS1,551,285.ADP/PROBUSINESSPAYROLL, ETIME AND4125 HOPYARD ROAD, PLEASANTON, CA 94588HRIS SERVICES3101 SKYWAY COURT, FREMONT, CA 94539NETWORK MAINTENANCE184,874.SYMED CORPORATIONCOUNSELING CENTER182,261.P. O. BOX 238, NAPA, CA 94559BILLING SERVICES182,261.YING ZHANG, 1510 OAK CREEK DR., SUITE 307, COUNSELING CENTER160,695.2Total number of independent contractors (including but not limited to those listed above) who received more than160,695.		mpensated in	depe	ende	ent c	ontr	acto	rs t	that received more than	\$100.000 of con	npensa	tion from	
Name and business addressDescription of servicesCompensationMERCURY MAIL SERVICESSALVAGE OPERATIONS14811 EAST 14TH, SAN LEANDRO, CA 94578MAILERSADP/PROBUSINESSPAYROLL, ETIME AND4125 HOPYARD ROAD, PLEASANTON, CA 94588HRIS SERVICES3101 SKYWAY COURT, FREMONT, CA 94539NETWORK MAINTENANCE3101 SKYWAY COURT, FREMONT, CA 94539NETWORK MAINTENANCESYMED CORPORATIONCOUNSELING CENTERP. O. BOX 238, NAPA, CA 94559BILLING SERVICESYING ZHANG, 1510 OAK CREEK DR., SUITE 307, PALO ALTO, CA 94303COUNSELING CENTER PHYSICIAN2 Total number of independent contractors (including but not limited to those listed above) who received more than													
14811 EAST 14TH, SAN LEANDRO, CA 94578MAILERS1,551,285.ADP/PROBUSINESSPAYROLL, ETIME AND4125 HOPYARD ROAD, PLEASANTON, CA 94588HRIS SERVICES218,151.MILESTONE TECHNOLOGIES, INC.3101 SKYWAY COURT, FREMONT, CA 94539NETWORK MAINTENANCE184,874.SYMED CORPORATIONCOUNSELING CENTERP. O. BOX 238, NAPA, CA 94559BILLING SERVICES182,261.YING ZHANG, 1510 OAK CREEK DR., SUITE 307, COUNSELING CENTERPHYSICIAN160,695.2 Total number of independent contractors (including but not limited to those listed above) who received more than160,695.		address								ervices	Co		tion
ADP/PROBUSINESSPAYROLL, ETIME AND4125 HOPYARD ROAD, PLEASANTON, CA 94588HRIS SERVICES218,151.MILESTONE TECHNOLOGIES, INC.3101 SKYWAY COURT, FREMONT, CA 94539NETWORK MAINTENANCE184,874.SYMED CORPORATIONCOUNSELING CENTERP. O. BOX 238, NAPA, CA 94559BILLING SERVICES182,261.YING ZHANG, 1510 OAK CREEK DR., SUITE 307, COUNSELING CENTERPHYSICIAN160,695.2 Total number of independent contractors (including but not limited to those listed above) who received more than160,695.										ATIONS			
4125 HOPYARD ROAD, PLEASANTON, CA 94588HRIS SERVICES218,151.MILESTONE TECHNOLOGIES, INC.3101 SKYWAY COURT, FREMONT, CA 94539NETWORK MAINTENANCE184,874.SYMED CORPORATIONCOUNSELING CENTERP. O. BOX 238, NAPA, CA 94559BILLING SERVICES182,261.YING ZHANG, 1510 OAK CREEK DR., SUITE 307, COUNSELING CENTERPALO ALTO, CA 94303PHYSICIAN160,695.2Total number of independent contractors (including but not limited to those listed above) who received more than160,695.		NDRO, CA	<u>A</u> 9	94!	578	3					<u> </u>	551,	285.
MILESTONE TECHNOLOGIES, INC.NETWORK MAINTENANCE3101 SKYWAY COURT, FREMONT, CA 94539NETWORK MAINTENANCESYMED CORPORATIONCOUNSELING CENTERP. O. BOX 238, NAPA, CA 94559BILLING SERVICESYING ZHANG, 1510 OAK CREEK DR., SUITE 307, COUNSELING CENTERPALO ALTO, CA 94303PHYSICIAN2 Total number of independent contractors (including but not limited to those listed above) who received more than			CA	9,	458	88						218.	151.
SYMED CORPORATIONCOUNSELING CENTERP. O. BOX 238, NAPA, CA 94559BILLING SERVICESYING ZHANG, 1510 OAK CREEK DR., SUITE 307, PALO ALTO, CA 94303COUNSELING CENTER PHYSICIAN2 Total number of independent contractors (including but not limited to those listed above) who received more than160,695.			~~~							<u> </u>		/	
P. O. BOX 238, NAPA, CA 94559BILLING SERVICES182,261.YING ZHANG, 1510 OAK CREEK DR., SUITE 307, PALO ALTO, CA 94303COUNSELING CENTER PHYSICIAN160,695.2Total number of independent contractors (including but not limited to those listed above) who received more than160,695.		NT, CA	945	539	9							184,	874.
YING ZHANG, 1510 OAK CREEK DR., SUITE 307, COUNSELING CENTER         PALO ALTO, CA 94303         Physician         160,695.												100	0.61
PALO ALTO, CA 94303       PHYSICIAN       160,695.         2       Total number of independent contractors (including but not limited to those listed above) who received more than       160,695.			CT	ידד	סח	21	דו					182,	<u>201.</u>
	PALO ALTO, CA 94303								PHYSICIAN		Cart State of the State	160,	<u>695.</u>
		-	not lii	mite	d to		_	stec	d above) who received m	ore than			

			SERVICES	5			94-1399	287 Page 9
Pa	rt VII	Statement of Rever	nue					
		Check if Schedule O cont	ains a response	to any question				
		and the second sec			(A) Tatal revenue	(B) Related or	(C) Unrelated	(D) Revenue excluded
		All the second sec			Total revenue	exempt function	business	from tax under
						revenue	revenue	sections 512, 513, or 514
ts, Grants Amounts	1 a	Federated campaigns	1a					
our	b	Membership dues	1b					
ٽ ڏن آھن	с	Fundraising events		56,870.				
Gift:		Related organizations		41,983.				anoandika (NULTU et Processer anoan
ع: Bil		Government grants (contribut				A MUNICIPAL CONTRACTOR OF A CONTRACTOR OFTA CO	li senar	
<u>isi</u>		All other contributions, gifts, gran			all the property of the second se	And the second		
the t		similar amounts not included abo		7,640,924.				
Contributions, Gift and Other Similar	a	Noncash contributions included in lines		6,691,222.				
a O		Total. Add lines 1a-1f			7,739,777.			neng ang ngang ngang ngang katalak kat
				Business Code				
e	2 a	STATE AND COUNTY FUNDS		624310	24,371,243.	24,371,243.		
i și	b			624310	6,963,723,	6,963,723.		
Ser		FACILITIES RENTAL	· · · · · · · · · ·	531110	205,758.	205,758,		
Program Service Revenue	ч Ч	OTHER REVENUE	<u>.</u>	900099	94,371.	94,371.		
<u>ي</u> قطع	- -			500055	54,571.			
Å,	f	All other program service reve						
		Total. Add lines 2a-2f			31_635_095.			
	3	Investment income (including			<u> </u>			
	0	other similar amounts)			91,559.			91,559.
	4	Income from investment of tax						<u> </u>
	5	Royalties						
	5		(i) Real	(ii) Personal				
	6 a	Gross rents		(i) i cisonai				
	U a h	Gross rents						
	0	Rental income or (loss)						
	с 			L				
		Gross amount from sales of	(i) Securities	(ii) Other			(1855)	
	ı a	assets other than inventory	474_800	1				
	h	Less: cost or other basis	4/4,000	<u> </u>				EN ERRY AND ERRHAMMENT AND
	D	and sales expenses	0	432,318.				
	-	0 . // )						
		Net gain or (loss)			1,357,962.			1,357,962.
		Gross income from fundraisin			1,337,902.			1,337,302.
anı	oa	including \$56			E. S.	CA. 1993		
ver		contributions reported on line						
Other Revenue		Part IV, line 18	,	89.534.				
her	h	Less: direct expenses		1				
ð		Net income or (loss) from fund		09,534.				
		Gross income from gaming ac	-		0.			
	9 a						NICE I	
	Ŀ	Part IV, line 19						
		Less: direct expenses Net income or (loss) from gam						
		Gross sales of inventory, less	-	<u></u>				
	iu a	and allowances		6 252 100			and the second second	
	F	Less: cost of goods sold		6,253,186. 6,253,186.	1			
	C	Net income or (loss) from sale			0.			
	11 -	Miscellaneous Revenu		Business Code				
	11 a							
	b							1
	с С							
	a	All other revenue						
		Total revenue. See instructions.			40 024 202	31,635,095.	0.	1,449,521.
22200	12	TOTAL LEVENUE. SEE INSULUCIOUS.		<u> </u>	40,824,393.	1 27 032 032	<u>.</u> ل	<u> </u>

Form 990 (2012) HOPE SERVICES
Part IX Statement of Functional Expenses HOPE SERVICES

	Check if Schedule O contains a respon not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			<u> </u>	
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,			Contraction of the second s	
	organizations, and individuals outside the				Site.
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	C10 244		E07 247	102 007
	trustees, and key employees	610,344.		507,347.	102,997
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	10 000 564	1 5 0 2 0 5 0 2	1 155 721	2,025,241
7	Other salaries and wages	19,020,504.	15,839,592.	1,155,731.	4,043,441
B	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	6 044 060	4,778,592.	563,767.	702,601
9	Other employee benefits	1,427,450.	1,152,998.	121,847.	
0	Payroll taxes	1,427,450.	1,154,990.	121,047.	152,005
1	Fees for services (non-employees):				
a ⊾	Management	27,026.		27,026.	
b		37,356.		37,356.	
-	Accounting				······
d e	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees	40,347.		40,347.	
g	Other. (If line 11g amount exceeds 10% of line 25,	10,51,1			
9	column (A) amount, list line 11g expenses on Sch 0.)	3,680,455.	1,787,132.	302,440.	1,590,883
2	Advertising and promotion				· · · · ·
3	Office expenses				
4	Information technology	218,770.		218,770.	
5	Royalties				
6	Occupancy	2,172,536.	1,734,396.	115,136.	
7	Travel	1,510,619.	689,507.	58,186.	762,926
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest	226,497.	117,196.	106,666.	2,635
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	844,813.	479,259.	277,349.	88,205
3	Insurance	322,727.	209,483.	42,865.	70,379
4	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	OPERATING SUPPLIES	1,352,451.	1,266,968.	34,360.	51,123
b	CONDERST COME ON	357,446.	239,772.		68,748
c	EQUIPMENT RENTAL	213,656.	111,972.	66,265.	35,419
d	DETIMITING & DUDI TOUTONO	172,269.	72,446.	62,576.	37,247
	All other expenses	385,180.	215,701.	138,845.	30,634
5	Total functional expenses. Add lines 1 through 24e	38,665,466.		3,925,805.	
<u> </u>	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here the inf following SOP 98-2 (ASC 958-720)				·

|--|

1 0	πχ			-	
		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	117,837.	1	95,407.
	2	Savings and temporary cash investments	1,050,306.	2	2,650,224.
	3	Pledges and grants receivable, net	42,580.	3	75,600.
	4	Accounts receivable, net	3,942,827.	4	4,122,286.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
	ľ	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			And a second
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
ts	-			7	
Assets	7	Notes and loans receivable, net	26,260.	8	22,254.
Ä	8	Inventories for sale or use	215,917.		316,326.
	9	Prepaid expenses and deferred charges	<u> </u>	9	510,520.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D10a21,617,681.Less: accumulated depreciation10b8,222,870.	13,832,324.	10c	13,394,811.
			13,032,324.		15,594,011.
	11	Investments - publicly traded securities	4,487,205.	11	4,231,484.
	12	Investments - other securities. See Part IV, line 11	4,407,205.		<u>4,231,404</u> .
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	261 740	14	277,421.
	15	Other assets. See Part IV, line 11	361,748.		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	24,077,004.		25,185,813.
	17	Accounts payable and accrued expenses	3,688,132.		3,443,029.
	18	Grants payable		18	
	19	Deferred revenue	2 4 6 5 0 0 0	19	
	20	Tax-exempt bond liabilities	3,465,000.	20	2,524,581.
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,	Holden and		
iat		key employees, highest compensated employees, and disqualified persons.			1.00pm
1		Complete Part II of Schedule L	2 1 0 5 5 1 5	22	2 250 766
	23	Secured mortgages and notes payable to unrelated third parties	3,107,717.		3,350,766.
	24	Unsecured notes and loans payable to unrelated third parties		_ 24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	252 222		
		Schedule D	358,289.		356,796.
	26	Total liabilities. Add lines 17 through 25	10,619,138.	26	9,675,172.
		Organizations that follow SFAS 117 (ASC 958), check here $\blacktriangleright$ [X] and			
es		complete lines 27 through 29, and lines 33 and 34.	40 400 440		15 000 040
and	27	Unrestricted net assets	13,173,143.		15,220,843.
Bal	28	Temporarily restricted net assets	284,723.		289,798.
p	29	Permanently restricted net assets		29	
Ρu		Organizations that do not follow SFAS 117 (ASC 958), check here $\blacktriangleright$			
Ъ.		and complete lines 30 through 34.			
iets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	40.455.065	32	
Z	33	Total net assets or fund balances	13,457,866.		15,510,641.
	34	Total liabilities and net assets/fund balances	24,077,004.	34	<u>25,185,813</u> .

Form **990** (2012)

	990 (2012) HOPE SERVICES	<u>94-1</u>	<u>399287</u>	Page 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			X
		і I		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	40,824	
2	Total expenses (must equal Part IX, column (A), line 25)	2	38,665	
3	Revenue less expenses. Subtract line 2 from line 1	3		,927.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13,457	
5	Net unrealized gains (losses) on investments	5	-106	,150.
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8	<u></u>	
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-2.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		4 4 - 4	~ • • •
	column (B))	10	15,510	,641.
Pa	t XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
			1445	Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule		010102	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<u>2a</u>	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a	1.1.1	
	separate basis, consolidated basis, or both:			110
	Separate basis Consolidated basis Both consolidated and separate basis			37
b	Were the organization's financial statements audited by an independent accountant?		<u>2</u> b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		
	consolidated basis, or both:			
	Separate basis X Consolidated basis Both consolidated and separate basis	C.		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			x
	review, or compilation of its financial statements and selection of an independent accountant?		2c	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit	1 1	v
	Act and OMB Circular A-133?	عالم من الم	<u>3a</u>	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			) <b>990</b> (2012)
			⊢orm <b>t</b>	<b>770</b> (2012)

í	Form	990	or	990-	F7
l	i orm	330	5	330-	

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

-	20		0	
- 7	/	1	7	

Department of the Treasury Internal Revenue Service

Name of	the organization En	nployer identifica	tion nu	mber	
	HOPE SERVICES	94-139	9287		
Part I	Reason for Public Charity Status (All organizations must complete this part.) See instructions.				
The organ	ization is not a private foundation because it is: (For lines 1 through 11, check only one box.)				
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).				
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)				
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).				
4 🔲	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii)	). Enter the hospita	al's nam	ıe,	
	city, and state:				
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit	described in			
	section 170(b)(1)(A)(iv). (Complete Part II.)				
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).				
7 🗶	X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in				
	section 170(b)(1)(A)(vi). (Complete Part II.)				
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)					
9	9 🗌 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts fro				
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its	support from gros	s invest	ment	
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organ	nization after June	30, 197	'5.	
	See section 509(a)(2). (Complete Part III.)				
10	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).				
11 📖	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry	out the purposes	of one	or	
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)	a)(3). Check the bo	x that		
	describes the type of supporting organization and complete lines 11e through 11h.				
	a Type I b Type II c Type III · Functionally integrated d Type	e III - Non-functiona	ally integ	grated	
e	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disq			n	
	foundation managers and other than one or more publicly supported organizations described in section 509	(a)(1) or section 50	19(a)(2).		
f	If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III				
	supporting organization, check this box			. Ш	
g	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following person			<u> </u>	
	(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (ii		Yes	No	
	the governing body of the supported organization?			<b></b>	
	(ii) A family member of a person described in (i) above?			<u> </u>	
	(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(ii	i)		
h	Provide the following information about the supported organization(s).				

(i) Name of supported organization		(ii) EIN	(described on lines 1-9 above or IRC section	e or IRC section governing document? (		<ul><li>(v) Did you notify the organization in col.</li><li>(i) of your support?</li></ul>		(i) organized in the		(vii) Amount of monetary support	
			(see instructions))	Yes	No	Yes	No	Yes	No		
Total											

LHA For Paperwork Reduction Act Notice, see the Instructions for
Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

94-1399287 Page 2

 
 Schedule A (Form 990 or 990-EZ) 2012 HOPE SERVICES
 94-13992

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			-			1	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	<u> </u>
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	6099125.	6478135.	6279114.	5704106.	7739777.	3230025	<u>57.</u>
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	6099125.	6478135.	6279114.	5704106.	7739777.	3230025	<u>57.</u>
5	The portion of total contributions				Product	den al c		
	by each person (other than a	Anna ann an Anna bhailtean ann an Anna bhailtean ann an Anna ann an Anna ann an Anna ann an Anna Anna Anna Ann	a a china ng kacamatan sa					
	governmental unit or publicly							
	supported organization) included		A PERHAPANAN ANA ANA ANA ANA ANA ANA ANA ANA A		1000			
	on line 1 that exceeds 2% of the							
	amount shown on line 11,	Manager and a second						
	column (f)							
6	Public support. Subtract line 5 from line 4.						3230025	57.
	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
	Amounts from line 4	6099125.	6478135.	6279114.	5704106.	7739777.	3230025	57.
	Gross income from interest,							
-	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	152,258.	54,972.	81,143.	89,194.	194,537.	572,10	04.
9	Net income from unrelated business							
Ŭ	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain	·						
10	or loss from the sale of capital							
	assets (Explain in Part IV.)							
11	Total support. Add lines 7 through 10						3287236	61.
	Gross receipts from related activities.	etc (see instruction				12 348	,638,59	
	First five years. If the Form 990 is fo	•	,	d fourth or fifth ta			,,.	
10	organization, check this box and stop							
Sec	ction C. Computation of Publ		rcentage					
	Public support percentage for 2012 (		<u> </u>	olumn (f)		14	98.26	%
	Public support percentage from 201		-			15	97.77	%
	<b>33 1/3% support test - 2012.</b> If the							
	stop here. The organization qualifies							X
Ь	<b>33 1/3% support test - 2011.</b> If the		-					
	and stop here. The organization qua	-						
17a	10% -facts-and-circumstances tes							
a	and if the organization meets the "fac							
	meets the "facts-and-circumstances"			-				
h	10% -facts-and-circumstances tes		-		-			
	more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
	Uruanization meets me haussance of	cumstances" test	The organization of	pualifies as a public	cly supported ora:	anization	•	

Schedule A (Form 990 or 990-EZ) 2012

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to gualify under the tests listed below, please complete Part II.)

### Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities				- · · · ·		
Ŭ	furnished by a governmental unit to						
	the organization without charge					1	
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and	· · · · · · · · · · · · · · · · · · ·					
18	3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support			1			
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6			(0)			
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization	's first, second, thi	rd, fourth, or fifth 1	tax year as a secti	on 501(c)(3) organi:	zation,
	check this box and stop here					<u></u>	
Sec	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2012 (	line 8, column (f) d	livided by line 13,	column (f))		15	%
<u>16</u>	Public support percentage from 2011	Schedule A, Par	t III, line 15			16	%
Sec	ction D. Computation of Inve	stment Incom	ne Percentage	;			
17	Investment income percentage for 20	012 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18							%
	33 1/3% support tests - 2012. If the						17 is not
	more than 33 1/3%, check this box a						
h	<b>33 1/3% support tests - 2011.</b> If the	-					
~	line 18 is not more than 33 $1/3\%$ , che						
20	Private foundation. If the organization						

Schedule B (Form 990, 990-EZ. or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

# Schedule of Contributors

Attach to Form 990. Form 990-EZ. or Form 990-PF.

OMB No. 1545-0047

Employer identification number

94-1399287

	HO	PE	SERVIC	CES
--	----	----	--------	-----

Organization type (check or	Drganization type (check one):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

### **Special Rules**

X	For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections
	509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2%
	of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Schedule B (Form 990, 990-EZ, or 990-PF) (20	)12)
----------------------------------------------	------

# Name of organization

Employer identification number

HOPE SERVICES

94-1399287

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>316,804.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person         Payroll         Noncash         (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

(b) Description of noncash property given (b) Description of noncash property given	(c) FMV (or estimate) (see instructions) (c) (c) (c) FMV (or estimate) (see instructions)	(d) Date received 
Description of noncash property given	FMV (or estimate) (see instructions) \$	Date received
	(c) FMV (or estimate)	
	(c) FMV (or estimate)	
	\$	· ·
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	(b) (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given	(b)       (c)         Description of noncash property given       (c)         (c)       FMV (or estimate)         (c)       (c)         (c)       (c)         (c)       FMV (or estimate)         (see instructions)       (c)         (b)       (c)         (b)       FMV (or estimate)         (see instructions)       (c)         (b)       FMV (or estimate)         (b)       (c)         (b)       FMV (or estimate)         (see instructions)       (c)         (b)       (c)         (b)       (c)         (c)       FMV (or estimate)         (c)       FMV (or estimate)

# Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

223453 12-21-12

lame of orga	nization	Employer identification number	
HOPE SI	ERVICES		94-1399287
Part III	Exclusively religious, charitable, etc., indiv year. Complete columns (a) through (e) and the the total of exclusively religious, charitable, etc Use duplicate copies of Part III if addition	c., contributions of <b>\$1,000 or less</b> for t	(7), (8), or (10) organizations that total more than \$1,000 for the ns completing Part III, enter
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-   -			
		(e) Transfer of gift	<u></u>
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
1		4	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.



Nam	e of the organization HOPE SERVICES	······	Em	nployer identificatio 94-13992		
Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Acco			
	organization answered "Yes" to Form 990, Part IV, lin					
		(a) Donor advised funds	(b) Fu	nds and other accou	unts	
1	Total number at end of year			<b>.</b>		
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds			
	are the organization's property, subject to the organization's	-		Yes	🗔 No	
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be us	ed only			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	nferring			
					No No	
Pa	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Part	IV, line 7			
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).				
	Preservation of land for public use (e.g., recreation or e	education)	ically imp	ortant land area		
	Protection of natural habitat	Preservation of a certifie	d historic	structure		
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	a conserv	vation easement on f	the last	
	day of the tax year.					
				Held at the End of th	ie Tax Year	
а	Total number of conservation easements		<u>2a</u>			
b	Total acreage restricted by conservation easements					
С	Number of conservation easements on a certified historic str					
d	Number of conservation easements included in (c) acquired					
	listed in the National Register 2d					
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the or	ganizatio	n during the tax		
	year					
4	Number of states where property subject to conservation ea					
5	Does the organization have a written policy regarding the pe			<b></b>		
	violations, and enforcement of the conservation easements i				No	
6	Staff and volunteer hours devoted to monitoring, inspecting,	-	-			
7	Amount of expenses incurred in monitoring, inspecting, and	-	-	\$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170(h)(	4)(B)(i)	[]	<u> </u>	
				Yes	L No	
9	In Part XIII, describe how the organization reports conservat					
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the	organiza	ation's accounting to	or 🛛	
Do	t III Organizations Maintaining Collections o	f Art Historical Tracquires or Oth	or Simi	ilor Accoto		
Га				Idi A55015.		
	Complete if the organization answered "Yes" to Form				( t	
та	If the organization elected, as permitted under SFAS 116 (AS					
	historical treasures, or other similar assets held for public ex		e or public	c service, provide, in	i Part XIII,	
	the text of the footnote to its financial statements that descr				1.1.1.1.1.1.1	
b	If the organization elected, as permitted under SFAS 116 (AS					
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public	service,	provide the following	g amounts	
	relating to these items:		•	¢		
	(i) Revenues included in Form 990, Part VIII, line 1			\$		
-				\$		
2	If the organization received or held works of art, historical tree	-	an, provie	Je		
_	the following amounts required to be reported under SFAS 1	TO (ASC 958) relating to these items:	•	¢		
- a	Revenues included in Form 990. Part VIII, line 1					

.....

\$

b Assets included in Form 990, Part X

V 000000000000000000000000000000000000	dule D (Form 990) 2012 HOPE SE							<u>94-13</u>			ige <b>2</b>
Par	t III Organizations Maintaining C	collections of Ar	rt, His	torical Tr	easures,	or Oth	er Simil	ar Asse	ts(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, chec	k any of the	following th	at are a s	significant	use of its	collection	n item	6
	(check all that apply):										
а	Public exhibition	d		Loan or exc	hange progi	rams					
b	Scholarly research	е		Other							
с	Preservation for future generations										
4	Provide a description of the organization's ca	ollections and explain	n how tl	hey further tl	he organizat	tion's exe	empt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit o			-							
	to be sold to raise funds rather than to be ma	aintained as part of t	he orga	nization's co	ollection?	····			] Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	e organizatio	n answered	"Yes" to	Form 990	), Part IV,	line 9, or		
- 1a	Is the organization an agent, trustee, custod		liary for	contribution	s or other a	ssets no	t included				
	on Form 990, Part X?		•						Yes	<b>—</b>	No
b	If "Yes," explain the arrangement in Part XIII							······			
~			lie thing	tablo.					Amount		
с	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on F	orm 990. Part X. line	212	••••••		••••••	····· L		Yes		No
	If "Yes," explain the arrangement in Part XIII.										
202222000000000	t V Endowment Funds. Complete i										
	••••••••••••••••••••••••••••••••••••••	(a) Current year		Prior year	(c) Two yea			/ears back	(e) Four	vears	back
1a	Beginning of year balance	1.576,422.		.536,422.		6 422.		36,422.		<u>j</u>	
	Contributions	1,070,122.		40,000.		<u>, 122.</u>	,			536,	422
c	Net investment earnings, gains, and losses			40,000,							100.
b b	Grants or scholarships								1		
e	Other expenditures for facilities										
Ŭ	and programs										
f	Administrative expenses				<u> </u>	· •					
	End of year balance	1,576,422.	1	,576,422.	1 53	6,422.	1 6	36,422.	1	536,	122
2	Provide the estimated percentage of the curr					10,422.	<u>م م</u>	50, 422.	<u>ــــــــــــــــــــــــــــــــــــ</u>	550,	466.
a	Board designated or quasi-endowment		%	g, column (a							
b	Permanent endowment	%	_/0								
	Temporarily restricted endowment	%									
C	The percentages in lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should										
20	Are there endowment funds not in the posse		tion the	at are hold a	nd administ	orod for	the organi	ration			
Ja	by:					ereu ior	une organiz	Lation	Г	Yes	No
	-									105	X
	<ul><li>(i) unrelated organizations</li></ul>									X	
h	If "Yes" to 3a(ii), are the related organizations									X	
	Describe in Part XIII the intended uses of the								. 30		
Par	t VI Land, Buildings, and Equipm										
	Description of property	(a) Cost or of	,	(b) Cost	or other		ccumulate		(d) Book	value	
	Description of property	basis (investr		basis (		1	preciation			value	
1a	Land		·····		9,795.				5,239	9,79	95.
b	Buildings				2,903.	3,	837,1	70.	7,21		
C	Leasehold improvements				2,169.		297,5			1,60	
d	Equipment				2,801.		088,1			1,60	
	Other				0,013.					),01	
	. Add lines 1a through 1e. (Column (d) must e		X. colur			·		▶ 1	3,394		
					<u></u>			<u> </u>	D (5		

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 HOPE SERVICE			94-	-1399287 Page 3
Part VII Investments - Other Securities. See				· f
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuatio	n: Cost or end-	of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests	<u></u>	· · · · · · · · · · · · · · · · · · ·		
(3) Other	2 50 410		MADIZE	173 T III3
(A) INVESTMENTS	3,760,416.	END-OF-YEAR		
(B) FIXED INCOME	471,068.	END-OF-YEAR	MARKET	VALUE
(C)				
(D)				
(E)				
(F)				
(G)				
<u>(H)</u>		·		
(i)	4,231,484.			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related. See		2		
(a) Description of investment type	(b) Book value	<ol> <li>(c) Method of valuatio</li> </ol>	n: Cost or end	of-vear market value
		(0) method of fulloatio		
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line 1	5.		<u></u>	
	escription			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				<u></u>
Total. (Column (b) must equal Form 990, Part X, col. (B) line			►	
Part X Other Liabilities. See Form 990, Part X, lir				
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes			27.1. 27.1.	ann an
(2) OTHER LIABILITIES		356,796.		Sulla State
(3)				
(4)				
(5)			101).	
(6)				
(7)				and a second
(8)				Find and the second
(9)				SCHOLAR CONTRACTOR
(10)				
(11)		256 706		
Total. (Column (b) must equal Form 990, Part X, col. (B) line		356,796.		

Sche	dule D (Form 990) 2012 HOPE SERVICES				1399287	Page <b>4</b>	
Pa	t XI Reconciliation of Revenue per Audited Financial Statemen	nts W	ith Revenue per R	eturn	1		
1	Total revenue, gains, and other support per audited financial statements			1	47,572,	087.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains on investments	_2a					
b	Donated services and use of facilities	_2b	1,069,381.				
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIII.)	2d	6,253,851.				
е	Add lines 2a through 2d			2e	7,323,		
3	Subtract line 2e from line 1			3	40,248,	855.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b	<u>575,538.</u>				
С	Add lines 4a and 4b			4c		538.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	<u></u>		5	40,824,	<u>393.</u>	
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	nts V	ith Expenses per	Retu			
1	Total expenses and losses per audited financial statements			1	45,939,	<u>173.</u>	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a	1,069,381.				
b	Prior year adjustments	2b					
c	Other losses						
d	Other (Describe in Part XIII.)	_2d	6,244,673.				
е	Add lines 2a through 2d			2e	7,314,		
3	Subtract line 2e from line 1			3	38,625,	<u>119.</u>	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	· ·					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	40,347.				
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b			4c		347.	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	38,665,	<u>466.</u>	
Pa	t XIII Supplemental Information						
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1	a and 4; Part IV, lines 1	c and 2	2b; Part V, line 4	l; Part	
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p		-				
PAI	RT X, LINE 2: HOPE HAS ADOPTED THE ACCOUNTI	NG	STANDARD REL	ATE	D TO		
UN	CERTAINTIES IN INCOME TAXES. MANAGEMENT HAS	C01	NSIDERED ITS	_TA	X POSITI	ONS	
ANI	D BELIEVES THAT ALL OF THE POSITIONS TAKEN	BY 1	HOPE IN ITS	FED	ERAL AND	l	
ST	ATE EXEMPT ORGANIZATION TAX RETURNS ARE MOR	EL	IKELY THAN N	<u>OT (</u>	TO BE		
SUSTAINED UPON EXAMINATION; THEREFORE, NO LIABILITY FOR UNRECOGNIZED							
INC	INCOME TAX BENEFITS HAS BEEN RECORDED AS OF JUNE 30, 2013 AND 2012. HOPE						
IS	IS SUBJECT TO EXAMINATION BY A MAJOR TAX JURISDICTION BACK TO 2008						

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 HOPE SERVICES	94-1399287 Page 5
Part XIII Supplemental Information (continued)	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
COST OF GOODS SOLD	6,253,186.
FUNDRAISING EXPENSE	665.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	6,253,851.
·	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
SALE OF ASSETS	9,179.
INVESTMENT INCOME	460,209.
UNREALIZED LOSS ON INVESTMENTS	106,150.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	575,538.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
COST OF GOODS SOLD	6,253,186.
FUNDRAISING EXPENSE	665.
SALE OF ASSETS INCLUDED WITH EXPENSE	-9,179.
ROUNDING	1.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	6,244,673.
	- <u></u>

SCHEDULE G	ì
------------	---

(Form 990 or 990-EZ)

Department of the Treasury	
Internal Revenue Service	

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ▲ Attach to Form 990 or Form 990-EZ. See separate instructions.

2012	
Open To Public Inspection	

OMB No. 1545-0047

# Name of the organization Employer identification number 94-1399287 HOPE SERVICES Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations а еL Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants f Phone solicitations Special fundraising events С **q** In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) (ii) Activity fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total ...... 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

# Schedule G (Form 990 or 990-EZ) 2012 HOPE SERVICES

 Part II
 Fundraising Events.
 Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

 (a) Event #1
 (b) Event #2
 (c) Other events

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events			
			BUILDING			(add col. (a) through			
			COMMUNITY BE		1	col. (c)			
° OD			(event type)	(event type)	(total number)				
'nu				· · · · · · · · · · · · · · · · · · ·					
Sevenue	1	Gross receipts	146,404.			146,404.			
æ									
	2	Less: Contributions	56,870.			56,870.			
	3	Gross income (line 1 minus line 2)	89,534.			89,534.			
				·····					
	4	Cash prizes							
	5	Noncash prizes							
es									
Direct Expenses	6	Rent/facility costs	19,782.			19,782.			
Ц.									
ŭ	7	Food and beverages	26,681.			26,681.			
Dire				· · · · · · · · · · · · · · · · · · ·					
	8	Entertainment							
	9	Other direct expenses				43,071.			
	10		rect expense summary. Add lines 4 through 9 in column (d)						
Pa	irt	<b>III Gaming.</b> Complete if the organization				0.			

\$15,000 on Form 990-EZ, line 6a.

Revenue		<b>(a)</b> Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Be He	1 Gross revenue				
ses	2 Cash prizes				
zpen	3 Noncash prizes				
Direct Expenses	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	└── Yes % └── No	Yes%	Yes%	
	7 Direct expense summary. Add lines 2 through	5 in column (d)		►	()
	8 Net gaming income summary. Combine line 1	, column d, and line 7	<u></u>		
9 a	Enter the state(s) in which the organization operate Is the organization licensed to operate gaming act	tivities in each of these s	states?		Yes . No
D	b If "No," explain:				
	Were any of the organization's gaming licenses re If "Yes," explain:			year?	Yes No

Schedule G (Form 990 or 990-EZ) 2012 HOPE SERVICES	94-13	99	<u>28</u> 7	Page 3
11 Does the organization operate gaming activities with nonmembers?			Yes	No No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed				
to administer charitable gaming?			Yes	No No
13 Indicate the percentage of gaming activity operated in:				
a The organization's facility		I3a		%
b An outside facility				%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco				
Name				
Address				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		,	Yes	🗌 No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amo	ount			
of gaming revenue retained by the third party $\triangleright$ \$				
c If "Yes," enter name and address of the third party:				
Name				
Address				
16 Gaming manager information:				
Name				
Gaming manager compensation 🕨 \$				
Description of services provided 🕨				
Director/officer Employee Independent contractor				
17 Mandatory distributions:				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	Г	<b>.</b> ا	Yes	No No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the			
organization's own exempt activities during the tax year <b>&gt;</b> \$				
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, colu	umns (iii) ar	nd (v	, and	Part III,
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional inf				
·				

SCH	HEDULE J	Compensation Information		1	OMB No.	1545-00	47
	rm 990)	For certain Officers, Directors, Trustees, Key Employees, a	nd Highest	ſ	20	10	
(		Compensated Employees			ZU	12	-
_		Complete if the organization answered "Yes" to Form Part IV, line 23.	990,		Open to	Publ	ic
	tment of the Treasury al Revenue Service	Attach to Form 990. See separate instructio	ns.		Inspe	ction	
Nam	e of the organization	n			identificati		mber
		HOPE SERVICES		94-1	<u>139928</u>	7	
Pa	rt I Question	s Regarding Compensation					
						Yes	No
1a		iate box(es) if the organization provided any of the following to or for a person		990,			
		line 1a. Complete Part III to provide any relevant information regarding these					
	First-class or c		-				
	Travel for com		•				
		ation and gross-up payments					
	Discretionary	spending account Personal services (e.g., ma	id, chauffeur, d	chet)			
b	•	on line 1a are checked, did the organization follow a written policy regarding j	-		41-		
•	•	provision of all of the expenses described above? If "No," complete Part III to			<u>1b</u>		
		n require substantiation prior to reimbursing or allowing expenses incurred by					
	trustees, and the C	EO/Executive Director, regarding the items checked in line 1a?	••••••		2		
2	Indicate which if a	ay of the following the filing organization used to establish the componention	of the organize	ation's			
		ny, of the following the filing organization used to establish the compensation ector. Check all that apply. Do not check any boxes for methods used by a re					
		ation of the CEO/Executive Director, but explain in Part III.	ateu organizat				
	Compensation		act				
	· · · · · · · · · · · · · · · · · · ·	compensation consultant Compensation survey or st			a construction		
	· · · · ·	ther organizations <b>X</b> Approval by the board or c	-	ommittee			
			ompendation				
л	During the year, did	any person listed in Form 990, Part VII, Section A, line 1a, with respect to th	e filina				
-	organization or a re	-	o ming				
а	•	e payment or change-of-control payment?			4a		x
		ceive payment from, a supplemental nonqualified retirement plan?				Х	$\square$
		ceive payment from, an equity-based compensation arrangement?					X
	•	nes 4a-c, list the persons and provide the applicable amounts for each item in					
	Only section 501(c	c)(3) and 501(c)(4) organizations must complete lines 5-9.					
		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue an	y compensatio	n			
	contingent on the r						
а	-				5a		X
		ration?					X
		r 5b, describe in Part III.					
6	For persons listed i	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue an	y compensatio	n			
	contingent on the r	net earnings of:					
а	The organization?				<u>6a</u>		X
		ration?					X
	If "Yes" to line 6a o	r 6b, describe in Part III.					
7	For persons listed i	in Form 990, Part VII, Section A, line 1a, did the organization provide any non-	fixed payments	s			
	not described in lin	es 5 and 6? If "Yes," describe in Part III			7		X
8	•	reported in Form 990, Part VII, paid or accrued pursuant to a contract that w					
		eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in			8		X
9		id the organization also follow the rebuttable presumption procedure describe	ed in				
<u> </u>	Regulations section		<u></u>				
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.		Sche	dule J (Forr	n 990	) 2012

Schedule J (Form 990) 2012

# 94-1399287

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents		in prior Form 990
(1) JOHN CHRISTENSEN	(i)	175,710.	0.	0.	60,000.	19,022.		0.
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RAYMOND T. ABE	(i)	139,417.	0.	0.	39,500.	8,826.	187,743.	0.
CONTROLLER/CF0	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JOSEPH CAMPBELL	(i)	53,110.	0.	0.	0.	17,653.		348,500.
FORMER OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
· · · · ·	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2012 HOPE SERVICES	94-1399287 Page 3
Part III Supplemental Information	
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, additional information.	7, and 8, and for Part II. Also complete this part for any

SCHEDULE K (Form 990) Department of the Treasury Internal Revenue Service	Su Complete if the org Attach to Form 990.	explanations, and	d "Yes" to Form §	990, Part IV, formation ir	line 24a. NPart VI.	. Provide descript	ions,	-		Оре	MB No. 20 en to l pectic	)12 Public	
Name of the organization									loyer i			n nun	ıber
HOPE	SERVICES		()					9	4-1	<u>399</u> :	287		
Part I Bond Issues	SEE PART VI			TINUAT		1		T					<u> </u>
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	le price	(f) Descriptio	n of purpose	( <b>g)</b> De	efeased			(i) Po	
									T	of iss		finan	r – –
	227					TO REFUNI	<u> </u>	Yes	No	Yes	No	Yes	No
HOPE REHABILITATIC	94-139928	7 NONE	00/20/12	2 1 9 5	000	OUTSTAND		v		x			x
ASERVICES	94-139920		09/20/12	5,105	,000.	101917UD	ING DONDS						
В										1			1
с													1
								1					
D													
Part II Proceeds													
			A			В	С	D					
1 Amount of bonds retired													
2 Amount of bonds legally defeased	d <u>.</u>												
3 Total proceeds of issue			3,19	<u>8,103.</u>									
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceed	s												
6 Proceeds in refunding escrows													
	·····												
8 Credit enhancement from proceed									_				
9 Working capital expenditures from											<u> </u>	-	
10 Capital expenditures from procee											·····		
12 Other unspent proceeds							••••••••••••••••••••••••••••••••••••••						
13 Year of substantial completion .		••••••		No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of	f a current refunding issue?		Yes X	UNU	Tes		100			105		110	
15 Were the bonds issued as part of				X									
16 Has the final allocation of proceed													
17 Does the organization maintain adequate boo									+				
Part III Private Business Use	one and receive to export the final diffed				•		I						
1 Was the organization a partner in	a partnership, or a member of a	an LLC.	A			В	С				D		
which owned property financed b	• •		Yes	No	Yes	No	Yes	No		Yes		No	
,	- · ·												
2 Are there any lease arrangements	s that may result in private busir	ness use of											
bond-financed property?	·····	<u></u>											
030101									<b>•</b> •				

²³²¹²¹ 12-17-12 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### HOPE SERVICES Schedule K (Form 990) 2012

Part III Private Business Use (Continued)

Sa       Are there any management or service contracts that may result in private       Yes       No       Yes       No<	No
business use of bond-financed property?       Image: Conset to review any management or service contracts relating to the financed property?       Image: Conset to review any management or service contracts relating to the financed property?       Image: Conset to review any research agreements that may result in private business use of bond-financed property?       Image: Conset to review any research agreements that may result in private business use of bond-financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Conset to review any research agreements relating to the financed property?       Image: Con	
b       If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?       Image: Consect to review any management or service contracts relating to the financed property?         c       Are there any research agreements that may result in private business use of bond-financed property?       Image: Consect to review any research agreements relating to the financed property?         d       If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?       Image: Consect to review any research agreements relating to the financed property?         4       Enter the percentage of financed property used in a private business use by       Image: Consect to review any research agreements relating to the financed property?	
counsel to review any management or service contracts relating to the financed property?	
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?	
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?	
counsel to review any research agreements relating to the financed property?	
4 Enter the percentage of financed property used in a private business use by	
	%
5 Enter the percentage of financed property used in a private business use as a result of	
unrelated trade or business activity carried on by your organization, another	
section 501(c)(3) organization, or a state or local government	%
6 Total of lines 4 and 5	%
7 Does the bond issue meet the private security or payment test?	
8a Has there been a sale or disposition of any of the bond-financed property to a non-	
governmental person other than a 501(c)(3) organization since the bonds were issued?	
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed	-
of	%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections	
1.141-12 and 1.145-2?	
9 Has the organization established written procedures to ensure that all nonqualified	
bonds of the issue are remediated in accordance with the requirements under	
Regulations sections 1.141.12 and 1.145.2?	
Part IV Arbitrage	
A B C D	
Yes No Yes No Yes No Yes N	No
1 Has the issuer filed Form 8038-T?	
2 If "No" to line 1, did the following apply?	
a Rebate not due yet? X	
b Exception to rebate?	
c No rebate due?	
If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate	
computation was performed	
3 Is the bond issue a variable rate issue? X	
4a Has the organization or the governmental issuer entered into a qualified	
hedge with respect to the bond issue?	
b Name of provider	
c Term of hedge	
d Was the hedge superintegrated?	
e Was the hedge terminated?	

94-1399287

Page **2** 

#### Schodulo K (Form 000) 2012 HODE SERVICES

Schedule K (Form 990) 2012 HOPE SERVICES			94-	<u>1399287</u>	7			Page 3
Part IV Arbitrage (Continued)								
		4		3		Ç		כ
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?		x						
Part V Procedures To Undertake Corrective Action			-			•		•
		4		 B		C		
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of								
federal tax requirements are timely identified and corrected through the voluntary				r.				
closing agreement program if self-remediation is not available under applicable								
regulations?								
Part VI Supplemental Information. Complete this part to provide additional information for re-	sponses to o	questions on	Schedule K (	see instructio	ons).			
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: HOPE REHABILITATION SERVICES								
(F) DESCRIPTION OF PURPOSE: TO REFUND OUTSTANDING	BONDS	5, 1990	) SERIE:	S A				
SCHEDULE K, PART IV, ARBITRAGE, LINE 2C:								
(A) ISSUER NAME: HOPE REHABILITATION SERVICES								
DATE THE REBATE COMPUTATION WAS PERFORMED: 11	L/26/20	)12						
SCHEDULE K, PART II, LINE 3			-					
BONDS WERE ISSUED AT A PREMIUM; TOTAL PROCEEDS EX	<u>KCEEDEI</u>	) ISSUE	E PRICE	BY				
\$13,103.								

# SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

**Open to Public** Inspection Employer identification number

94-1399287

20

OMB No. 1545-0047

12

Name of the organization

# HOPE SERVICES

Par	t I Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of	<b>d)</b> determining bution amounts
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications		2000 C			
5	Clothing and household goods	X		5,584,079.	FMV	
6	Cars and other vehicles	X	225			
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded					
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or					
	trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Other					
15	Real estate - Residential	X	2	438,036.	ACCRUAL	
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens		-			
24	Archeological artifacts					
25	Other  ( EWASTE )	X	1,000	442,533.	FMV	
26	Other ► ()					
27	Other ► ()					·····
28	Other ► ()					
29	Number of Forms 8283 received by the organ					
	for which the organization completed Form 82	283, Part IV,	Donee Acknowled	gement 29		
						Yes No
30a	During the year, did the organization receive I	•				
	at least three years from the date of the initial					
	the entire holding period?					. <u>30a X</u>
	If "Yes," describe the arrangement in Part II.				(1 <b>0</b>	
31	Does the organization have a gift acceptance					. <u>31 X</u>
32a	Does the organization hire or use third parties					
	contributions?					. 32a X
b	If "Yes," describe in Part II.					

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2012)

Schedule M	(Form 990) (2012)	HOPE S	ERVICES				94	4-1399287	Page 2
Part II	Supplemental the organization is Also complete this	Informati reporting in part for any	<b>on.</b> Complete Part I, column additional info	this part to pro (b), the number rmation.	vide the inform of contribution	nation required b is, the number o	y Part I, lines 3 f items received	0b, 32b, and 33, d, or a combination	and whether on of both.
		<u> </u>							
	<del>.</del>								
<u> </u>					<u></u>				
	<u> </u>		,a						
	<u></u>								
						·			
	·								
		· · · · · ·							
					, ,, ,, ,, ,,				
	<u>.                                    </u>			<u></u>					
						·····			
						- <u></u>		. <u></u>	
<u> </u>									
								<u>.                                    </u>	
	····								
						<u> </u>			
	<u>.</u>								

Page 2

_____

_____

____

_____

_

_

_

....

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.



HOPE SERVICES

Employer identification number 94 - 1399287

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SERVICES, AND MULTIPLE DAY ACTIVITY PROGRAMS ARE MADE AVAILABLE TO

INDIVIDUALS WITH DISABILITIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PROGRAM PROPERTIES - HUD FUNDED RENTAL UNITS, CURRENTLY MANAGED BY

HOUSING CHOICES COALITION, A NON-PROFIT ORGANIZATION, THAT ARE RENTED

TO INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES. THIS CATEGORY ALSO

INCLUDES THE COSTS OF SPACE RESERVED FOR A FUTURE PROGRAM, WHICH WAS

IMPLEMENTED IN FY 2013.

EXPENSES \$ 189,317. INCLUDING GRANTS OF \$ 0. REVENUE \$ 104,689.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS PREPARED BY OUTSIDE ACCOUNTANTS. IT IS REVIEWED BY MANAGEMENT AND PRESENTED TO THE AUDIT COMMITTEE. ONCE APPROVED BY THE AUDIT COMMITTEE, THE FORM 990 IS PROVIDED TO THE REST OF THE BOARD FOR REVIEW AND COMMENT BEFORE IT IS ELECTRONICALLY FILED.

FORM 990, PART VI, SECTION B, LINE 12C: COVERED IN NEW EMPLOYEE ORIENTATION SESSIONS; REGULAR AWARENESS REMINDERS ARE SENT OUT TO STAFF VIA MANAGERS AND TRAINING SESSIONS ON THE POLICY AND THE "WHISTLEBLOWER'S" POLICY.

FORM 990, PART VI, SECTION B, LINE 15: ARTICLE VIII, SECTION 2 (A) OF THE

BY-LAWS STATES THAT THE EXECUTIVE COMMITTEE OF THE BOARD REVIEWS AND

 APPROVES
 THE
 COMPENSATION
 OF
 THE
 CEO
 AND
 CFO
 IF
 OTHER
 THAN
 ACROSS-THE-BOARD

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2012)
 Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012) Name of the organization	Page 2 Employer identification number
HOPE SERVICES	94-1399287
INCREASE TO ALL EMPLOYEES.	
FORM 990, PART VI, SECTION C, LINE 19: WEBSITE: WWW.HOPE	SERVICES.ORG
PROVIDES ANNUAL REPORTS, AUDITED FINANCIAL STATEMENTS, M	IANAGEMENT LETTER,
AND FORM 990'S. POLICIES OR DOCUMENTS NOT CONTAINED THEF	EIN ARE AVAILABLE
UPON REQUEST.	
UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ROUNDING	-2.
FORM 990, PART XII, LINE 2C:	
HOPE'S PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

### **Related Organizations and Unrelated Partnerships** Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Attach to Form 990. See separate instructions.

### HOPE SERVICES

#### Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Part I

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
	-				

#### Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt Part II organizations during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
HOPE REHABILITATION SERVICES FOUNDATION - 94-2597616, 30 LAS COLINAS LANE, SAN JOSE, CA 95119	INACTIVE ORGANIZATION BUT WAS HOLDER OF INVESTMENT RESTRICTED AS ENDOWMENT F	CALIFORNIA	510(C)(3)	11A	N/A		x
	-						
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OMB No. 1545-0047 2012 Open to Public Inspection

Employer identification	number
94-1399287	

Schedule R (Form 990) 2012

(Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

SCHEDULE R

# Schedule R (Form 990) 2012 HOPE SERVICES

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)		h)	(i)	(i)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Dispro ate allo	portion- cations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managi partne	or Percentag ¹⁹ ownership
		foreign country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	_										
										+ $+$	
	_										
	_										
	_										
	-										
	-										
	-										
		1									
	7										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	i) b)(13) rolled tity? No

# Schedule R (Form 990) 2012 HOPE SERVICES

Part V	Transactions With Related Organizations (Complete if the organization answered	d "Yes" to Form 990.	Part IV, line 34, 35b, or 36.)
	nanouoliono internolatoa organizatione (compieto in the organization allone)		

Not	te. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
	During the tax year, did the organization engage in any of the following transactions with one							
а	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		X	
	Gift, grant, or capital contribution to related organization(s)				1b		X	
С	Gift, grant, or capital contribution from related organization(s)							
	Loans or loan guarantees to or for related organization(s)				1d		X	
	Loans or loan guarantees by related organization(s)				1e		X	
f	Dividends from related organization(s)				1f		X	
g	g Sale of assets to related organization(s)				1g		X	
	Purchase of assets from related organization(s)				1h		X	
	i Exchange of assets with related organization(s)						Х	
j	j Lease of facilities, equipment, or other assets to related organization(s)						Х	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
I	Performance of services or membership or fundraising solicitations for related organization(s)	)			11		X	
	n Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X	
	Sharing of paid employees with related organization(s)				10		Х	
р	p Reimbursement paid to related organization(s) for expenses						Х	
q	q Reimbursement paid by related organization(s) for expenses						Х	
r	r Other transfer of cash or property to related organization(s)							
s	s Other transfer of cash or property from related organization(s)						X X	
	If the answer to any of the above is "Yes," see the instructions for information on who must c							
	(a) (b		(c)	(d)			-	

(a) Name of other organization	(D) Transaction type (a·s)	(C) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			····
(4)			
(5)			
(6)			

# Schedule R (Form 990) 2012 HOPE SERVICES

# Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c)	 (e)	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Dispropor- tionate allocations? Yes No	(i) Code V-UBI amount in box 2( of Schedule K-1 (Form 1065)	(j) General o managing partner? Yes NO	<b>(k)</b> Percentage ownership

Schedule R (Form 990) 2012

# HOPE SERVICES

Supplemental	Information
--------------	-------------

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

. <u></u>	<u> </u>							
						· <u> </u>		
·			<b></b>					
							·	
			· · · · · · · · · · · · · · · · · · ·					
							,	
		•						
					<u></u>			
		. <u></u>						
	<u> </u>			- <u>.</u>				
		<u> </u>				<u></u>		
	<u></u>			a				

<ul> <li>If you are f</li> </ul>	iling for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box
Note. Only co	omplete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
If you are f	iling for an Automatic 3-Month Extension, complete only Part I (on page 1).
Part II	Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Form 8868 (Rev. 1-2013)

			Enter filer's	identifyi	ng number, see	instructions
Type or	Name of exempt organization or other filer, see instru	Employer identification number (EIN) of				
print						
File by the	HOPE SERVICES		94-1399287			
due date for filing your	Number, street, and room or suite no. If a P.O. box, s	see instruc	tions.	Social se	curity number (S	SN)
return. See	30 LAS COLINAS LANE					
instructions	City, town or post office, state, and ZIP code. For a f SAN JOSE, CA 95119	oreign add	Iress, see instructions.			
Enter the	Return code for the return that this application is for (fil	e a separa	te application for each return)			01
Applicat	ion	Return	Application			Return
Is For		Code	Is For			Code
	) or Form 990-EZ	01				
Form 990		02	Form 1041-A			08
	20 (individual)	03	Form 4720			09
Form 990						10
Form 990	)-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	)-T (trust other than above)	06	Form 8870			12
STOP! D	o not complete Part II if you were not already granted	d an autor	natic 3-month extension on a prev	riously file	ed Form 8868.	
Teleph ● If the of ● If this box ▶ 4 I re 5 For	RAYMOND T. ABE         pooks are in the care of $\blacktriangleright$ 30 LAS COLINAS         none No. $\blacktriangleright$ $408-284-2883$ organization does not have an office or place of busines         is for a Group Return, enter the organization's four digit         If it is for part of the group, check this box $\blacktriangleright$	LANE s in the Ur Group Exe and atta MAY JUL 1	FAX No. ►	f this is fo f all memb g _ JUN	r the whole group pers the extension 30, 201	n is for
6 If th	ne tax year entered in line 5 is for less than 12 months, c	check reas	on: Initial return	] Final r	return	
	Change in accounting period					
	te in detail why you need the extension			DMAMT		
	DITIONAL TIME IS NECESSARY		DER TO GATHER INFO	RMATT	ON TO FI.	
	MPLETE AND ACCURATE TAX RET	URNS.				
	an application is far Form 000 PL 000 PE 000 T 4700					
	nis application is for Form 990-BL, 990-PF, 990-T, 4720, nrefundable credits. See instructions.	or 6069, e	nter the tentative tax, less any	0-	¢	0.
	his application is for Form 990-PF, 990-T, 4720, or 6069,	optor opu	refundable gradite and estimated	<u>8a</u>	\$	
	payments made. Include any prior year overpayment al	-				
	eviously with Form 8868.	iuweu as a	a credit and any amount paid	8b	\$	0.
	ance due. Subtract line 8b from line 8a. Include your pa	avment wit	h this form if required by using	00		
	IPS (Electronic Federal Tax Payment System). See instr	•	in this form, in required, by using	8c	\$	0.
			st be completed for Part II		IΨ	
Under pen it is true, c	alties of perjury, I declare that I have examined this form, includ orrect, and complete, and that I am authorized to prepare this fi	ting accomp	•	-	f my knowledge an	id belief,
Signature	► TAXPAYER COPY Title ►	CFO		Date		
		<u></u>		Cult		

Form 8868 (Rev. 1-2013)

Page 2 ► X