Hope Services Names New President/CEO

-Ray Smith Brings Business Background to Silicon Valley's Leading Social Enterprise-

San Jose, CA July 29, 2014–The Board of Directors of Hope Services has announced the appointment of Ray Smith as President/CEO. "As Silicon Valley's leading provider of job

creation for people with developmental disabilities, we are pleased that Ray is joining Hope at this most exciting time," said Gene Sinclair, board chair and interim CEO. "Ray's corporate experience, coupled with his commitment to the community is a great fit for Hope's strategic vision of social enterprise and client advocacy. Under Ray's leadership, we can inspire companies to create a diverse and inclusive work environment and help people with disabilities build rewarding careers."



"I look forward to meeting with all of our constituents and the community at large," said Ray. "I intend to listen, learn and expand opportunities. I believe that broadening the workforce through the employment of

people with disabilities makes good business sense and adds value to everyone involved."

Ray was most recently managing director for Kantola Productions, maker of business videos, and CEO for Ensenda, a privately held third-party logistics company focused on providing software as a service to help manage last-mile logistics. He was CEO for Fritz Companies, one of the largest publicly-traded global logistics companies in the world with over 400 offices located in 115 countries. Ray spent 14 years at GE Capital and six years at Ford Motor Company. He completed GE's management development and financial management programs.

Ray also has a successful history with non-profits. He served on the Board of Directors for the Mid-Peninsula Boys and Girls Club for 10 years and founded a youth program in San Mateo County. He spearheaded community outreach efforts through direct financial support and involvement with Meals on Wheels, Saint Anthony's Dining Hall and other community programs.

Ray holds an MBA from Emory University and a BA with distinction from the University of Nebraska in Psychology with concentration in Social Psychology. Ray took the helm in late July and replaces John Christensen who retired in May.

About Hope Services Hope Services is the leading provider of services to people with developmental disabilities in Silicon Valley. Hope's mission is to assist people with developmental disabilities so they may live and participate fully in their communities. The organization works alongside more than 3,700 people, serving seven counties and provides a broad spectrum of social enterprise programs including staffing and job creation. Learn more at <u>www.hopeservices.org.</u> Follow us on FACEBOOK at facebook/hopeservices.org and TWITTER at @HOPE_Services. info@HopeServices.org

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