

Employment, Media & Community Connections (EMCC) Service

Hope's Employment, Media and Community Connections (EMCC) Service includes services and supports that improve the quality of participants' lives and encourage them to be valuable members of their community. A variety of community-based and site-based activities, training, classes, and work form the components of the service. The actual time spent engaging in the various activities is fluid and determined by each participant's interests and talents.

Person-Centered Planning

Person-centered planning will be at the heart of each participant's service. An initial intake meeting will identify each participant's strengths, interests, and support needs. A staffing ratio of 1:8 on-site and 1:4 in the community allows for an emphasis on the needs of each individual. Additionally, each participant will be given the opportunity to choose what they will be doing each day, whether they choose go out into

the community or take advantage of on-site opportunities. Participants can choose from different community-based activities such as volunteer opportunities, paid work, and education. On-site opportunities include paid work and education. Our newly redesigned facilities will have small classroom settings where participants can take classes on a variety of topics including life skills for community integration, production skills for editing and producing films, and computer skills.

Employment

Obtaining real work for real pay is the most desired outcome for individuals with a disability. EMCC will assist with career development as well as provide paid work opportunities both on-site and in the community. Career development will consist of:

- 1. Self-exploration, where the individual discovers who they are and what they would like to do:
- 2. Career exploration, where individuals identify specific careers that match their interests, skills, strengths, and values; and finally
- 3. Career planning and management, which includes focusing on soft skills, career-specific skills, job search skills, and job development.

Participants will have opportunities to visit different job sites, participate in job clubs, and take part in paid work.







Media & Technology

The media technology segment of the EMCC service will include training in technology and media as a means to connect to the community. Participants will learn skills like how to use a computer, access the web, use email, or research community resources. They may learn how to produce and edit videos. Hope will partner with local TV stations to develop public service announcements for local non-profit organizations and relevant community events. In addition, each participant will create their own "annual movie," which will include video footage of

themselves participating in various scheduled activities, including work. This model of utilizing media and technology has proven to be very successful, resulting in increased participant satisfaction, and also increased personal independence and self-esteem.

Community-Based Activities

Individuals with disabilities want to be active and contributing members of their community and develop social ties and relationships. EMCC participants may spend large parts of their day out in the community. They will be participating in activities that are of interest to them, such as activities at local community centers, YMCA's, local gyms, art classes, community college classes, adult education classes, and parks and recreation opportunities. Volunteer opportunities will be offered, based on each individual's interests.

Contacts for EMCC Services in Your Area

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HOPE SERVICES' MISSION: Our mission is to improve the quality of life for individuals with developmental disabilities, as measured by eight indicators: personal development, self-determination, interpersonal relations, social inclusion, rights, emotional well-being, physical well-being, and material well-being.

DONATE TO HOPE: Hope is only partially funded by the state and relies on donations to fund its services for individuals with developmental disabilities. If you'd like to donate to Hope and help fill the funding gap, visit www.HopeServices.org or call 408-284-2862.

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