OUR MISSION is to improve the QUALITY OF LIFE for people with developmental disabilities.
87%
Unemployment rate in California for people with developmental disabilities

34,550
Number of hours Hope participants volunteered in the community this year

3,990
Number of participants and their families that Hope served in fiscal year 2015

$2,917
Average funding deficit that Hope must cover per participant
Dear friends and community members,

At the end of my first year at Hope, I am happy to report that we've made a number of changes designed to impact the support we provide to people with developmental disabilities. 

**Firstly, we added to our mission statement to better define what we do, allowing us to quantify how we're doing and to identify improvements.** Our mission is “to improve the quality of life for people with developmental disabilities” as measured by 8 indicators: personal development, self-determination, interpersonal relationships, social inclusion, rights, emotional well-being, physical well-being, and material well-being. Our mission truly states the goal of our organization, starting with the preschool that opened 63 years ago, and continuing today. Person-Centered Planning is an integral component of every service we offer, enabling us to focus on quality of life improvements for each individual we serve.

**Secondly, we created a strategic plan for the next three years to improve our long-term viability and focus:**

- **Expanding social inclusion for our participants**, specifically through transitioning from our sheltered workshops to community-focused services; and
- **Creating long-term financial sustainability**, by decreasing our reliance on government funding and creating sustainable revenue streams to cover the gap between government funding and cost.

Fiscal year 2015 saw dramatic improvements in our agency, which you will see throughout this report. Our achievements this year would not have been possible without our Board of Directors, who helped guide us through the recession; our dedicated employees, who have stayed with us despite our lack of funding to support much needed pay increases; and our donors, sponsors, and corporate partners, who have provided critical funding for our work. Thank you!

Best regards,

Ray Smith, Chief Executive Officer
Phone: 408-284-2822
Hope Services’ mission is to improve the quality of life for individuals with developmental disabilities, as measured by eight indicators:

- Personal development
- Self-determination
- Interpersonal relations
- Social inclusion
- Rights
- Emotional well-being
- Physical well-being
- Material well-being

Our Long Term Vision:

- We will lead with initiatives that help develop society’s acceptance of people with disabilities.
- We will promote a common understanding that the world is a better place when people with disabilities are fully integrated and accepted in all aspects of our culture.
We strive for excellence in everything we do, from our service quality to our financial management.

Our Financials
Fiscal Year 2014-2015 Audited

Sources of Funding

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Funds (State/County)</td>
<td>24,312,208</td>
<td>62%</td>
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<tr>
<td>Commercial Operations</td>
<td>6,682,262</td>
<td>16.9%</td>
</tr>
<tr>
<td>Retail &amp; Recycle/Reuse*</td>
<td>6,382,226</td>
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<tr>
<td>Donations</td>
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<tr>
<td>Miscellaneous</td>
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<tr>
<td><strong>Total</strong></td>
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</tbody>
</table>

* Retail & Recycle/Reuse includes donations of clothing, household goods, autos & e-waste

Allocation of Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
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<tbody>
<tr>
<td>Services</td>
<td>29,799,888</td>
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<tr>
<td>G&amp;A</td>
<td>3,339,178</td>
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<tr>
<td>Retail and Recycle/Reuse*</td>
<td>5,159,947</td>
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<tr>
<td>Fund Development</td>
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</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>38,888,693</strong></td>
<td></td>
</tr>
</tbody>
</table>

* Retail & Recycle/Reuse includes donations of clothing, household goods, autos & e-waste
Our History

Sixty-three years ago, a group of concerned parents who had children with special needs came together to change the way that young people with developmental disabilities were treated. These courageous parents believed that their kids—who had autism, cerebral palsy, Down syndrome, and other related conditions—deserved the same opportunities as everyone else.

Among their earliest achievements was opening one of the first preschools for these children. In 1952, 12 children walked through the door of a one-room schoolhouse in San Jose and entered a new world—a world where they could receive an education and make friends.

The founding families of what later grew to be Hope Services left a lasting legacy that reflects a simple philosophy that has guided the mission of Hope:

*To improve the quality of life for people with developmental disabilities.*
Hope Services Makes a Difference in Your Community.

Hope delivers a wide range of services for people with developmental disabilities of all ages. For over 3,900 participants and their families, from infants through seniors, Hope provides:

- Early Intervention Services (birth through childhood)
- After School Services (ages 14-22)
- Day Services
- Employment Services
- Community Living Services
- Senior Services
- Mental Health Services
Our Early Intervention Services (Homestart) support infants and children who have been diagnosed with a developmental disability—or who may be at risk for a developmental delay. We provide their families with the skills necessary to manage the developmental problems their children may experience.

Fiscal Year 2015

**ACHIEVEMENTS**

- We added more bilingual team members, which increased the languages spoken—in addition to English—to Spanish, Mandarin, Cantonese, Japanese, Malay, and Indonesian.
- We expanded our service support to San Francisco.
- We enhanced our small group early intervention services, in order to give families a chance to explore community resources while making connections with one another.

**Services Include:**
- Comprehensive developmental assessment reports
- Ongoing developmental monitoring
- Direct, hands-on intervention activities
- Family or caregiver training and education
- Community resource information and referrals
- Emotional support and counseling
- Spanish interpreters
- Nutrition consultation
- Infant massage instruction
- Group activities for families to meet and connect with others

Ashlynn was born as a Tox Positive baby with Neonatal Abstinence Syndrome and intrauterine drug exposure, and spent the 1st year of her life in withdrawal. She was adopted when she was a few days old and has received services from Hope since she was five months old. With Hope's in-home therapist providing dedicated skill development and training for Ashlynn’s family and teachers, her sensory processing skills are improving.
Our AST After School Services provide school activities for children aged 14-22 who have a developmental disability. The services consist of educational and recreational activities—which are age and developmentally appropriate—in a safe and healthy environment. Hope combines skilled program staff with high school volunteers. Together they provide participants with skill training and support, and peer-to-peer mentoring. The training and support fosters lasting friendships, and teaches real-world social skills that demonstrate the reciprocal nature needed for true friendships. The unique high school volunteer program helps to break down barriers and create a bridge between participants with developmental disabilities and their peers without disabilities. When they are at school, the participants with disabilities have a friend who knows them and can advocate for them.

The AST After School Services Include:

- Physical exercise and nutrition
- Social and communication skills
- Leisure and recreational activities
- Personal safety
- Self-advocacy

Did You Know?

- 10-15 different high school students per month volunteer in Hope’s After School Services. Our volunteers come from 4 different local schools.
- The After School Services are a great place to make friends! Approximately 50% of the participants hang out together outside of our services.
- All After School Services participants engage in all of these activities:
  - PHYSICAL: yoga, break dancing, self-defense, sports, and general fitness activities
  - CREATIVE ARTS: singing, performing, and art projects
  - RECREATIONAL & GAMES: card games, board games, Puzzles, and Wii

“When Bailey hit adolescence, his confidence went down and he became very uncomfortable in social settings, sometimes to an unmanageable level. The safe and caring environment provided by Hope where Bailey can work on many life skills with his peers has made a huge difference in his life.

“...As our special needs kids become teenagers, there is less opportunity to participate in the “typical” teen activities and they become more isolated. Hope has given Bailey what every teen needs, a place to fit in. He gets to participate in “typical” teen activities alongside his peers. This has kept Bailey from completely isolating himself. He has become confident, independent, and more willing to try new things. The daily work on social skills is giving Bailey the tools he needs to cope and help reduce his social anxiety. The service has made a huge impact on Bailey’s life. I don’t know of any other service like it and I tell everyone about it because I think it is so important for these kids. Thanks much!”
—Bailey’s Mom
Site-Based Day Services

Served 228 participants in Salinas, San Jose, Santa Cruz & Watsonville

Hope’s Site-Based Day Services offer unique opportunities for Hope participants to contribute to the community, learn new skills, and make friends. Derrick is a Hope participant who has attended the Day Services for 12 years. He loves to volunteer at Hope, Horses, and Kids (HHK), a ranch in Monterey County. This local nonprofit helps children with developmental and emotional challenges to build confidence and reach developmental milestones as they learn how to care for, bond with, and ride horses.

Over the past two years, Derrick has flourished. Hope staff have been with Derrick every step of the way, making sure that he can reach his potential. One of Derrick’s primary support staff, Devin, was instrumental in setting up the volunteer opportunity at HHK, and has done a tremendous job facilitating the relationships between Derrick and community members who visit the ranch.

Devin has also worked with HHK owner Lori Tuttle to find useful activities for Derrick that contribute to an increase in his circle of friends and incorporate exercise to help maintain his physical health. Derrick has a condition called Prader Willy, which makes it difficult for him to burn calories. He has been able to lose weight by exercising the horses, an activity that he really enjoys. Other activities, like cleaning stalls, and feeding, watering and brushing horses, have helped Derrick develop into a responsible young man.

Participants in Hope’s Site-Based Day Services begin and end their day at a Hope site. These services offer an array of activities designed to help people with developmental disabilities succeed in the community, and are intended for participants who do not have employment as their primary goal.

Site-based Day Services Include:

• Self-Advocacy
• Communication
• Instructional Classes
• Community Participation/Service
• Work Preparation Skills
• Part-time Work
• Recreational Activities

On a Given Day, Hope’s Day Service Participants Might Be:

• Working on skills inside a classroom.
• Volunteering with Meals on Wheels, animal shelters, senior centers, or numerous other nonprofits.
• Enjoying bowling, billiards, or other recreational activities.
• Doing paid work that improves their community, such as litter removal or grounds maintenance.

Derrick takes pride in his accomplishments at HHK, and loves the opportunity to share his knowledge of horse care with his peers. With the assistance of Hope staff, he has even taken a leadership role in training and educating visitors on how each task is completed. His enthusiasm and reliability have made Derrick an important asset to the HHK family.
Participants in Hope’s Work Activity Services may work on a variety of jobs provided through Hope’s contracts with the business community. In addition, participants engage in non-paid training, geared toward job preparation and placement, vocational interests, and community or social awareness. Participants also receive academic enrichment through local adult education and community college staff at most of Hope’s Work Activity Services sites.

Types of Jobs:

Participants in the Work Activity Services receive payment for work in a variety of jobs, including:

- Packaging, Assembly and Disassembly
- Bagging and Kitting
- Secure Product Disassembly
- Labeling
- Mail Services

Carissa started at Hope in 2007. She has held two outside job positions, both of which ended due to site closures. She’s been at Hope’s Work Activity Services since 2010.

Carissa loves to learn new skills. She used to be shy, but volunteering at a local senior center has shown her just how much she enjoys interacting with people. She loves working, because it gives her more independence and connects her with her community. If she finishes her own work early, she likes to help other people with their work. Her goal is to move out and live on her own!
Hope’s Work Activity Services have been in operation for about 40 years, with an average staff to participant ratio of 1 to 20. Participants earn wages at these workshops based on their productivity level, typically below minimum wage. Federal regulators have asked all states to eliminate non-integrated / secluded work and home settings, and for all providers to find community settings more in line with what one would expect to find in the community at large. Some services in the United States have been forced to close due to their non-integrated nature.

Transition Update

Hope Services is working with the San Andreas Regional Center, local and national agencies, State licensing authorities, and internal staff to transition all Work Activity Services to services that offer more choices for our participants. Each participant will have services tailored to his/her needs through a person-centered planning approach. Participants will have the same choices for work activities as they have today, but they will also be given options for community-based activities, classroom teaching, and media-based learning. The chart on this page shows the targeted activity profile for each participant.

Staff to participant ratios will be improved to 1 to 4 for community activities; the overall blended services will have a 1 to 8 staff to participant ratio. The services will focus on quality of life improvements.

Media-Based Focus

Studies have shown that learning is enhanced when media is involved. Participants will have the opportunity to produce short films, appear in short films, and/or learn from short films. Person Centered Planning will be used to determine the extent of each participant’s involvement with media. Hope Services will be investing in technology which will improve each participant’s access to modern tools for learning.

Transition costs for facilities and staffing will be over $1,000,000. Hope is relying on private donations and grants to fund this transition.
Community-Based Day Services

Served 78 participants in Half Moon Bay / Pacifica (HPDN), Mountain View (MVDN) & San Jose (SVDN)

All the activities in the Community-Based Day Services take place out in the community, five days a week, Monday through Friday, six hours a day. They offer participants a full range of experiences in diverse areas of life within their communities—encompassing work, leisure activities and personal growth. Hope offers Community-Based Day Services in San Mateo and Santa Clara counties.

These Services include:

- Personal Enrichment Opportunities
- Academic Classes
- Independent Living Skills
- Community Participation/Service
- Work Preparation Skills
- Part-time Work
- Recreational Activities
- Domestic responsibilities, such as shopping and going to the bank, pursuit of leisurely interests and educational goals; and community-based learning opportunities

Examples of how our Day Service participants gave over 100 hours of service per week to their communities this year:

- Rewinding audio tapes for the visually impaired
- Cleaning up at a local library
- Sorting and packing food at various food pantries

Silicon Valley Diversified Network (SVDN)

Kathleen began attending SVDN’s Community-Based Day Services in June 2014. Kathleen is a vibrant 23 year old woman who keeps very busy with activities ranging from golf to ballet. Prior to joining SVDN, Kathleen held a volunteer position at Lincoln Glen Church. Kathleen has a strong commitment to this volunteer job and voiced her desire to continue her work with the church. We have been able to accommodate Kathleen’s choices and coordinate her volunteer job at the church into her weekly schedule. At her volunteer job, Kathleen expands her personal development by gaining vocational skills as well as increasing her interpersonal relationships. Kathleen provides a much needed service to the church by sorting and filing the sheet music. This responsibility lies solely with Kathleen and the church certainly misses her when she is not there. We have been excited to work with Lincoln Glen Church and see Kathleen thrive at her volunteer job!
Community participation and interaction is an important component to social stimulation and growth. For individuals with developmental disabilities, these opportunities can be limited.

The Community Access Network provides increased inclusive community membership for each participant. We give participants opportunities for community engagement through functional training in community settings. We also create individualized plans for safety, health, and community contributions through volunteer and/or paid work.

Ellen joined Hope’s Community Access Network (CAN) 4 years ago as a shy and reluctant woman who was fearful of going out into the community and rarely talked to others above a whisper. Those who knew Ellen back then would not recognize her today! Today Ellen loves to be out in the community, where she volunteers time to other non-profits in need, makes money while helping to maintain our beautiful parks, and enjoys her favorite activity of all—shopping! The Ellen we knew, who had few friends and spoke only in whispers, can now be found surrounded by friends during lunch and break times, laughing and talking, and most surprisingly—behind the microphone singing and smiling as she performs at our downtown Karaoke center!

The Community Access Network (CAN) Includes:
• Support to master practical community and social skills
• Connections to activities and environments that lead to natural inclusive relationships based on common interests
• Identification of valuable life skills and community activities; support and training for success
• Work through volunteer or paid employment opportunities

Served 203 participants in Gilroy, Hollister, Mountain View, Salinas, San Jose, Santa Clara & Seaside
The goal of this service is to assist adults with developmental disabilities to achieve their vocational desires by matching them with local businesses. Community employment may take the form of group placement or individual placement.

A group placement consists of a small group of workers who are accompanied and assisted by a job coach at all times. The small groups of workers are placed in a variety of work settings and may do various types of jobs such as assembly, janitorial, maintenance, or food preparation.

An individual placement is one in which an employee works on his or her own with minimal support from a Job Coach and co-workers.

Connie has worked at Home Depot in San Jose for 10 years. While keeping a job is extremely important to most of our Employment participants, rewarding and interesting community activities add even more joy to their lives! Recently, Connie talked to her Job Coach about doing more community activities on the weekends when she’s not at work. They discussed her interests and the Coach told her about an upcoming Jazz Festival in San Jose. Connie was very interested in the festival, so the Coach told her how to get tickets, what the event is like, how to navigate the event, and related information. As a result, Connie attended the event and enjoyed it immensely. When asked what the best part was, she reported that buying a Tee shirt and CDs was fun. Connie plans to attend again next year, but in the meantime she has identified several other local events she plans to attend, including an upcoming Italian Festival.
Community Living Services

Served 166 participants in the following services:

- **Supported Living**: Santa Clara & Santa Cruz Counties
- **Independent Living**: Monterey, San Benito, Santa Clara & Santa Cruz Counties

Christa was the first participant in Hope’s Supported Living Services. She was part of the Coffelt settlement, a class action suit filed by parents whose children lived in State development centers. Christa’s family had requested that she move back to her home community of Santa Clara County and be supported through Hope Services. She has continued to live in her own apartment with Hope’s support for over 20 years.

Christa’s support from Hope focuses on things that matter to her and contribute to her quality-of-life, such as self-determination. Christa makes our own decisions about her home furnishings and likes to decorate. She interviews and makes all the final decisions about who she hires as her roommates and companions. She selects her groceries and helps her roommate determine menus. Christa picks out all of her own clothes.

Hope has also helped Christa improve her social life. She has developed some very close relationships with her staff and stays in touch with her dad. Hope provides Christa with an individualized day service, with a focus on community participation. She has joined clubs and made new friends along the way. She enjoys museums, parks, movies, flea markets, the YMCA, libraries, the Santa Cruz Boardwalk, and visiting San Francisco. She loves traveling to places like Disneyland and Las Vegas.

Perhaps the greatest stride that Christa has made is in the domain of emotional well-being. Her experiences since she left the development center—including making friends and having control over her life—have brought Christa contentment and peace. She has a circle of friends and support staff, people whom she trusts and values.

Community Living Services consists of Supported Living Services and Independent Living Services.

**Supported Living Services**

Supported Living Services (SLS) provides a range of services and supports to enable an individual to live independently and safely in their own home, such as:

- Finding a home of their choice that is typical for persons without disabilities (such as apartments, condominiums and houses), hiring support staff, and becoming the leaseholders or owners of their home so that they can control their own living arrangements
- Daily living activities, including but not limited to money management, assistance with medical appointments, leisure activities, and domestic skills
- Participating in their community and becoming valued community members

**Independent Living Services**

Independent Living Services (ILS) provides services and skills development for people in their home environments and community. The service begins with a comprehensive assessment of current independent living skills across all domains: financial, housing, vocational, self-care, self-advocacy, and mobility. Services can continue as long as needed, and may include training in:

- Financial management
- Health and safety needs
- Mobility
- Personal and social skills
- Recreation and leisure skills
- Communication
- Accessing community resources
Hope’s Senior Services are designed specifically for adults with developmental disabilities who are looking for retirement alternatives to the world of work or active day services. The service design helps seniors age in place and continue to live in community housing. Participants gain opportunities to interact, socialize and enjoy educational and recreational activities within their communities. Hope’s Senior Services are licensed through Community Care Licensing.

Services and Activities:
- Arts and Crafts
- Community outings, including typical experiences such as movies, museums, and lunch at local restaurants
- Direct case management and assessments
- Hobby-related clubs, such as gardening, art, music, and cooking
- Community resource information and referrals
- Exercise and health-related activities
- Transportation to local community activities during Senior Services hours

Jean is a wonderful woman who joined Hope Services’ Aptos Senior Services in July of 2014. When Jean first arrived at our Senior Services, she had difficulty walking without support. Jean’s sister let us know that Jean had suffered a fall in the past and since then she was afraid to walk on her own. We recommended that Jean use a walker to get around, which was a big success. Without her walker Jean would stay in one place for most of the day, but with her walker Jean was getting around with ease during Senior Services activities and in her community. Her family also shared their appreciation for Jean’s newfound independence.

Jean, like most of our participants, joined our services to improve her overall quality of life. She is supported with transportation and meaningful opportunities to access her community and increase social inclusion. Her interpersonal relationships have improved and she has made several friends at the day services, where she is supported in emotional and physical well-being.

With Jean’s accomplishments came some awful news: In September of 2014 Jean’s sister Barbara informed us that after noticing some coughing she took Jean to the doctor, where an x-ray showed she had lung cancer. Jean began chemotherapy right away. In May 2015 Jean and her family made the difficult decision to stop all treatment as it was affecting her quality of life.

Jean continues to be happy and full of life. By the looks of Jean she is just another lovely lady enjoying our services. Staff here keeps communication open with her sister about Jean’s health, and her sister openly communicates with us as well. We will continue to support Jean and her family with all that is to come.

Served 84 participants in Aptos & San Jose
Mental Health Services

Served 1,327 participants & 104 family members in Gilroy, San Jose & Santa Cruz

Hope’s Mental Health Services provide counseling, case management, and psychiatric services to children, adolescents, young adults, adults, and senior citizens with a qualifying mental health diagnosis and a developmental disability.

Children, Adolescent and Young Adult Services Include:

- Counseling/Behavioral Health Services; Therapeutic Behavioral Service (TBS); Family Support & Education

Adult Interventions Include:

- Behavioral Health; Case Management Services; Psychiatric Services; Registered Nurse Services; Behavioral Health-Management Groups; Family Support & Education; WRAP (Wellness & Recovery Action Plan) Services; Autism & Co-occurring Disorders Treatment

Isabel* is a 15-year-old girl who was first seen at the Hope Counseling Center in 2012. She presented with extreme hyperactivity, impulsive aggression, and episodic psychosis. She was at risk of out-of-home placement and hospitalization because she would run away from her grandmother’s house at least once a week, sometimes for more than three or four hours at a time.

Many of Isabel’s symptoms were exacerbated by significant delays in communication, limited expressive language, and poor insight into how her actions could place her at risk of harm. She would sometimes disappear late at night and wander around dangerous neighborhoods, jaywalk across busy streets without looking both ways, and interact with a variety of gang members and homeless people whom she met while wandering around her neighborhood.

Since she began receiving counseling from Hope, Isabel’s life has improved dramatically. Now a sophomore in high school, she has not run away from home in more than a year, has engaged in no aggressive outbursts in 18 months, and has a group of friends at school that she likes to spend time with. She plays basketball at school, and also goes to an after-school program to help her complete her homework. Counseling is now focused on developing Isabel’s insight and communication skills, and Isabel and her counselor are currently practicing how to engage in appropriate social interactions. Isabel’s grandmother reports she is less stressed about Isabel, and is relieved she was able to find support for her child.

* name changed

Some Interesting Facts About Our Staff

* Our Mental Health Services staff are fluent in 13 languages besides English: Russian, Spanish, Japanese, Italian, French, Catalan, Cantonese, Mandarin, Portuguese, Hindi, Tagalog, German, and Vietnamese.

* Our staff are also highly educated, possessing a total of 8 MD’s, 2 Ph.D’s, 18 Master’s degrees, and 26 Bachelor’s degrees. They have attended a wide range of prestigious universities including Santa Clara University, Stanford University, Johns Hopkins, UC Berkeley, UCLA, Northwestern, the University of Rome, San Jose State University, UC San Francisco, University of Chicago, University of San Francisco, John F. Kennedy University, Cornell University, and Notre Dame.

* Hope is the largest outpatient mental health clinic devoted to people who have developmental disabilities and mental health needs in the state of California and the West Coast.
Hope operates a number of businesses to employ people with developmental disabilities and/or to raise funds to support our services and close the government funding deficit.

**Production Services**
In fiscal year 2014-2015, Hope performed production work within its 7 production facilities in the greater Bay Area. The work—which included assembling, relabeling, packaging, kitting, and/or shipping—provided paychecks for 334 people with developmental disabilities.

**Recycling Services**
Hope’s recycle / reuse business accepts donations of clothing, household items, and e-waste in Northern and Southern California (Los Angeles and Orange Counties). We also accept donations of used vehicles. Proceeds from the sales provide critical funding for Hope.

**Bike Donations & Shop**
The Cycles of Hope, Hope’s bike business, accepts used bike donations. People with developmental disabilities repair and revitalize the bikes for resale. People can also purchase bikes at the Hope Station Thrift Store in Fremont. Proceeds are used to pay salaries and purchase bike parts.

**Hope Station Thrift Store**
Hope Station, located in Fremont’s Centerville district, offers a huge selection — over 3,000 arrivals daily — of gently used clothing, jewelry, antiques, housewares, electronics, bicycles and more. Our store employs several participants, and provides funds to support Hope’s services.
Thank You to All of our Fiscal Year 2015 Donors!

$50,000 +
Berg, Clyde
May & Stanley Smith Charitable Trust
Yahoo, Inc.

$20,000-$49,999
City of Santa Cruz Commercial Casework
Gordon & Betty Moore Foundation
Jun, Eunsook Young Lester, Linda
Marchese Family Foundation
San Jose Mercury News - WISHBOOK
Sobrato Family Foundation

$5,000-$19,999
Barney & Barney
Birk McCandless Intervivos Trust
Calstone Company
Chia, Jonathan Mawlin
City National Bank
Coldwell Banker (Los Gatos)
Columbian Foundation for People with Intellectual Disabilities, Inc.
Comerica Bank
Cristina, Diane & Rich Cupertino Electric Charitable Trust
Dayton Foundation
Edwards, Diane & Bruce
Genia Technologies
Gentzkow, Barbara & Paul
George H Sandy Foundation
Gobalet, Jeanne & Norton, Garth
Gray, Donald
Green Waste Recovery, Inc.
Hansen, Jeffrey
Lakeside Foundation
Machado, Maureen & John

McCandless, Laura McNelis, John Palmer, Ruthie & William Ravizza Family Foundation Saint Andrew's Episcopal Church Schell, Mary & Fred Speno, Diane & Nick United Way of Monterey County United Way of Santa Cruz William Pruschk Jr. Trust Zanardi, Joseph

$2,500-$4,999
Abbott, Stringham & Lynch Beck, Darla & Bryce Charles & Linda Corbalis Family Foundation Dole, Stuart Heffernan Group Foundation Kyoto Palace Rynne, Valerie Silicon Valley Lions Club of M.V. Yellow Brick Road Benefit Shop

$1,000-$2,499
Affymetrix Alger, Deidrian & Day Archer Family Foundation ARM Beckett, Carole & Tom Bianco Billings, Dorothy & Roy Blach Construction Company Carrigan, Jennifer & James Chiechi, Evelyn & Mike Chinchen, Diane & Stan Cho, Tik City of San Jose Cottle, Karen & Robert


Smith, Bradley Sapatola, Veronica & Giuseppe Star One Federal Credit Union Summit League Taylor, Jean & Lucian The Habit Restaurants, LLC The Thomas & Susan Klein Foundation Thompson Jones, LLP Van Brun, Fan & Barry Vane, Roxanne Williams, Allene & Jay Wong, Gary Mitchell

$500-$999
Albrecht, Myra & David Area Developmental Disabilities Board VII Atwood, Pamela Baccaglio, Vickie & Martin Barney, Dottie & Roger Bear Scaffold Borch Foundation Bottomley, Merlene Campbell Chamber of Commerce Cassidy's Pizza Chiang, Michael Chien, Francis Childress, Sharon & Peter Cordova, Derek De Simone, Ellen & David Dietz, John Dvorak, Richard Eldridge, Eugene Farwell, Nick Fernandez, Carole Funk, Dorothy & Ernest Gari, Lynette Glaize, Solange Gressens, Jeanne Grignon, Sara & Alex Hammett, Pat & John Herrmann, Sue & Brad

Jewell, Helen Kenny Family Foundation Kerswill, Janice & Edson Kirkish, Leesa & Ron Kristensen, Doug LaVoy, Wendy & Gary Loomis, Debra Matheson, Margaret & Stuart Matheson, Sally Norwalk, William Riedel, Marcia & Chris Scott, Annette & Bruce Seimas, Jacqueline Steel, Lorna & Gordon Teoh, Siew The Wolfe Foundation Thomas, Andrea & John Vaage, Mary & Lee Weber, Simon Wecks, Franklyn Woods, John

$250-$499
Akers, Mary Ellen Anderson, Carol Burbano, Sonia Burns, Karen Campi, Colleen Canby, Diane & Steve Carter, Steve Cask, Bambi & Patterson, Steve Chamberlain, Joan & Park Childs, Jonathan Ciampossin, Kathleen Cole, Linda & Paul Crasta, Denis Csimma, Judith Dennis, Sam Eswar, Kalluri Faulkner, Jeanne Forristel, Nancy & Francis French, Sally Goodwin, Renee Gottesman, Marek Graham, Allene & Gerald Howe, Sheri & Paul Jaques, Robert Kaiser, Alan Lockhart, Judy & George Lowery, Sally Malkofsky, Marion & Mort Manduchi, Roberto Ostrom, Toni Qualcomm Foundation Richard, Alfred Ruby, Dorothy Saint Paul Lutheran Church San Jose Woman's Club Sapien, Virginia Saso, Kristi & Rich Smith, Ofelia & Ray Stock, John Volunteer Center of Santa Cruz County Werner, Prabha & William Zink, Dulcenia & John

$100-$249
Boone, Margaret
Botsford, Ginny & Peter
Botte, Stephen
Bouchard, Cathy & David
Boydell, Stacey
Bradshaw, Susan & Stephen
Brandon, Joseph
Brandt, Rosemary & John
Breckenridge, Sue
Brigino, Elizabeth
Bronson, Carolyn
Brooks, Lisa
Brothers, Barbara
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